

Institute of Higher Education UNIVERSITY OF GEORGIA

EXECUTIVE DOCTORATE IN HIGHER EDUCATION MANAGEMENT

STUDENT HANDBOOK

Meigs Hall Athens, Georgia http://ihe.uga.edu

Updated December 2017

Table of Contents

Overview of the Institute of Higher Education	2
nstitute of Higher Education Faculty, Postdocs, and Fellows	3-6
Executive Doctoral Program Overview	7
Program of Study	8
Program Stages9	-11

Appendices

Appendix A: Examination and Dissertation Evaluation Rubric	12
Appendix B. Dissertation Committee Form	13
Appendix C: Final Program of Study Form	14
Appendix D: Application for Admission to Candidacy	15
Appendix E: Final Dissertation and Defense Approval	16
Appendix F: Dissertation Electronic Submission Approval	17

NOTE: This document is not intended as a binding or contractual agreement; its purpose is to serve as a guideline within the Institute's doctoral program. In case of conflict, UGA Grad School policies supersede any guidelines set forth herein.

The Institute of Higher Education

Founded in 1964, the Institute of Higher Education (IHE) is noted for its multidisciplinary approach to teaching, research, and outreach, with particular emphases in policy and law, faculty and instructional development, and public service and outreach. IHE faculty members also specialize in history, leadership, curriculum, institutional research, and international higher education. The Institute offers the M.Ed., Ed.D. and Ph.D. in Higher Education, and students may earn an M.P.A. with a higher education specialization through the School of Public and International Affairs.

The Institute's primary objectives are to:

- 1. prepare professionally trained personnel for administrative and professional staff positions in colleges, universities, and other educational agencies;
- 2. prepare graduate students for research, teaching, and service in the academic field of higher education;
- 3. develop instructional resources for the continuing professional education of faculty, administrators, and researchers in higher education;
- 4. provide in-service training and development opportunities to recently appointed administrators, faculty members, and professional staff in postsecondary education;
- 5. cooperate with other institutions and agencies providing professional and technical services to the various constituencies of colleges and universities;
- 6. analyze and interpret -- through conferences, seminars, workshops, research, and publications -- significant events, policy decisions, and public issues affecting higher and postsecondary education; and
- 7. contribute to the development of higher education as a field of advanced study through scholarly, practical, and applied research.

In meeting its objectives the Institute provides various professional and technical services to the University of Georgia, the University System, and other institutions of higher education within the state, region, and nation. Staff interests and expertise are comprehensive and diversified. Programs and services are enhanced further by the Institute's status as a university agency and by access to the University of Georgia's many other resources and expertise.

Please visit ihe.uga.edu for information on faculty research, public service and outreach programs, and international partnerships.

Institute of Higher Education Faculty

Libby V. Morris Director, Institute of Higher Education Miller Distinguished Professor of Higher Education Ph.D., University of North Carolina (1982)

James C. Hearn Associate Director, Institute of Higher Education Professor of Higher Education Ph.D., Stanford University (1978)

Timothy R. Cain Associate Professor of Higher Education Ph.D., University of Michigan (2005)

Charles B. Knapp President Emeritus Director, Executive Ed.D. Program Ph.D., University of Wisconsin (1972)

Erik C. Ness Associate Professor of Higher Education Graduate Coordinator Ph.D., Vanderbilt University (2006)

Sheila Slaughter Louise McBee Professor of Higher Education Ph.D., University of Wisconsin (1975)

Robert K. Toutkoushian Professor of Higher Education Ph.D., Indiana University (1991)

Karen L. Webber Associate Professor of Higher Education Ph.D., University of Maryland, College Park (1988)

Leslie S. Gordon Associate Director, Executive Ed.D. Program Ph.D., Georgetown University (2008)

Amy Stich Assistant Professor of Higher Education Ph.D., University at Buffalo, State University of New York (2010)

Greg Wolniak Associate Professor of Higher Education Ph.D., University of Iowa, (2004)

Institute of Higher Education Adjunct Faculty

IHE adjunct professors contribute to teaching, have a clear connection to the research emphases of the Institute faculty, and/or assist with public service and outreach.

John P. Dayton Adjunct Professor of Higher Education Professor of Education Law and Policy

Joseph C. Hermanowicz Adjunct Professor of Higher Education Professor of Sociology

Marguerite Koepke Adjunct Associate Professor of Higher Education Professor Emerita of Landscape Architecture

Meredith S. Billings Postdoctoral Associate Ph.D., University of Michigan (2017)

Institute of Higher Education Fellows

Fellows from a wide variety of disciplines and institutions enrich the multi-disciplinary intellectual community at the Institute. 2013-2015 Fellows include:

James Soto Antony Senior Lecturer on Education Graduate School of Education Harvard University

Angela Bell Associate Vice Chancellor for Research and Policy Analysis University System of Georgia (USG)

Christopher Cornwell Professor of Economics Terry College of Business, UGA

Houston Davis President University of Central Arkansas

Elizabeth H. DeBray Professor of Lifelong Education, Administration and Policy

Catherine L. Finnegan Assistant Vice Chancellor Institutional Effectiveness Virginia Community College System

Mary Lou Frank Educational Consultant Adjunct Professor, Brenau University

Ilkka Kauppinen Senior Lecturer Dept. of Social Sciences and Philosophy University of Jyväskylä (Finland)

Larry L. Leslie Distinguished Visiting Professor of Higher Education Institute of Higher Education

Michael K. McLendon Dean of the College of Education Baylor University David Mustard Professor of Economics Terry College of Business, UGA

Brian Noland President East Tennessee State University

Kenneth E. Redd Director of Research and Policy Analysis National Association of College and University Business Officers (NACUBO)

Linda A. Renzulli Professor of Sociology Purdue University

Lorilee R. Sandmann Professor Emerita Lifelong Education, Administration and Policy, College of Education, UGA

Edward G. Simpson, Jr. Distinguished Public Service Fellow Emeritus

Dave Spence President, Southern Regional Education Board

Randy L. Swing Higher Education Consultant

C. Edward Watson Associate Vice President for Quality, Advocacy, and LEAP Initiatives, AAC&U

Meihua Zhai Senior Institutional Researcher and Principal Data Scientist, Office of Institutional Research

Institute of Higher Education Emeritus Faculty

Delmer D. Dunn Regents Professor of Public Administration and Policy Professor Emeritus of Public and International Affairs Vice President for Instruction Emeritus Ph.D., University of Wisconsin

Melvin B. Hill Senior Public Service Associate Emeritus J.D., Cornell University

Sylvia Hutchinson Professor Emerita of Higher Education and Reading Education Ph.D., University of Georgia

M. Louise McBee Vice President for Academic Affairs Emerita Ph.D., Ohio State University

Edward G. Simpson, Jr. Distinguished Public Service Fellow Emeritus Ed.D., Virginia Tech

Ronald D. Simpson Professor Emeritus of Higher Education and Science Education Director Emeritus of Office of Instructional Development Ed.D., University of Georgia

D. Parker Young Professor Emeritus Ed.D., University of Georgia

ED.D. PROGRAM IN HIGHER EDUCATION AT UGA

The Executive Doctorate in Higher Education Management is an accelerated program offering advanced coursework for middle- and senior-level, post-secondary education administrators. In the first semester IHE faculty share their research expertise and interests, and as they introduce students to the knowledge and skills needed to pursue doctoral research. Throughout the two year program of study IHE faculty help students, as a group and individually, to establish a foundational knowledge of higher education as they proceed through the major steps of the doctoral degree: establishing research questions, preparing a literature review, designing a sound research methodology, collecting and analyzing data, and finally, defending the dissertation.

Program of Study Notes:

- No required courses can be taken outside of the Institute.
- Attendance at all meetings is mandatory. When issues arise (i.e., illness or personal commitments), students should discuss alternative methods for receiving course materials with the Associate Director.
- IHE course descriptions can be viewed at <u>ihe.uga.edu/graduate-programs/executive-</u> <u>edd/course-descriptions</u> Additional course descriptions, objectives, and topical outlines can be viewed in the UGA Bulletin at <u>http://www.bulletin.uga.edu/</u>
- The Executive Ed. D. program currently includes two international study abroad experiences (to the Netherlands and China) as part of the curriculum. Participation in this unique experience is considered critical to the academic goals of the program.
- As an executive training program, students are ineligible for assistantships or tuition assistance programs (TAP) at this time per Board of Regents policy (found at www.reg.uga.edu/facultyStaffServices/tap):

Employees may not enroll in certain programs or courses of study under the TAP policy. Those ineligible programs, or courses of study, include academic courses in the following professional schools: dental, law, medical, pharmacy, veterinary, or **executive/premiere or comparable graduate school programs**. Other ineligible programs, or courses of study, include: workshops, seminars, continuing education courses, management development programs, special examinations for admissions to degree programs, or private consultant refresher courses to take examinations such as C.P.A. certification, admissions examinations, and related types of programs or classes. Support for these types of programs may be provided by departmental policies.

INSTITUTE OF HIGHER EDUCATION Executive EdD Program of Study Total Credit Hours = 52

First Semester (Spring) **CREDIT HOURS** TERM EDHI 8010 Higher Education in the U.S. 3 1 EDHI 8990 Introduction to Research in Higher Education 3 1 6 TOTAL Second Semester (Summer) **CREDIT HOURS** TERM EDHI 9010 Academic Programs П 3 EDHI 8910 Quantitative Methods in Higher Education I 3 Ш 3 EDHI 9400 Comparative Higher Education (Europe) Ш 15 TOTAL Third Semester (Fall) **CREDIT HOURS** TERM EDHI 8930 Qualitative Methods in Higher Education 3 III EDHI 9050 Organization and Governance in Higher Education 3 III 1 EDHI 9000 Doctoral Research 111 22 TOTAL Fourth Semester (Spring) **CREDIT HOURS** TERM EDHI 8400 Finance of Higher Education IV 3 3 EDHI 9500 Policy Studies in Higher Education IV EDHI 9300 Doctoral Dissertation 3 IV 31 TOTAL Fifth Semester (Summer) **CREDIT HOURS** TERM EDHI 8300 Law and Higher Education 3 V 3 V EDHI 8700 State Systems of Higher Education EDHI 9020 Critical Issues in Higher Education (China) 3 V 3 v EDHI 9300 Doctoral Dissertation TOTAL 43 Sixth Semester (Fall) **CREDIT HOURS** TERM EDHI 9200 Administrative Leadership in Higher Education VI 3 3 VI EDHI 9210 Strategy and Management EDHI 9300 Doctoral Dissertation 3 VI

TOTAL CREDIT HOURS

52

PROGRAM STAGES

There are six major stages in the student's progression toward the completion of doctoral degree requirements and graduation. Note: The Graduate School requires documentation for several of the steps described below (Appendices B-F), and IHE will complete these forms on your behalf. In the event that any paperwork requires your signature or new information, you will be contacted. Carefully monitor emails from Leslie Gordon, associate director, or Megan Waters Holloway, graduate program administrator, and be responsive to all requests.

1. Coursework

The executive doctoral curriculum is a prescribed sequence of courses that all members of the cohort will complete over the two years of the program. Program credit hours include both face-to-face instruction and, beginning in the second semester, required hours of dissertation research.

2. Formation of Dissertation Committee

The dissertation committee is created near the end of the student's first year of study and is composed of three faculty members. One member of the committee will serve as the student's Major Professor (MP), who oversees and approves the student's dissertation researchand writing and the student's dissertation defense. The MP should have an interest in the topic or issue that the student is considering for his or her dissertation. The other members of the dissertation committee are voting members that conduct the student's written and oral comprehensive exams and approve the student's dissertation proposal for their advancement to doctoral candidacy.

IHE policy states the following regarding the composition of the dissertation committee:

- Two of the three members must be IHE faculty.
- Visiting, part-time, or temporary faculty members may <u>not</u> serve on a student's dissertation committee.
- Former and retired faculty are allowed to serve as voting members of the students dissertation committee upon nomination of the graduate coordinator and approval from the dean of the Graduate School.
- Immediate family members may <u>not</u> serve on the student's dissertation committee.

3. Comprehensive Examinations

Written examinations

At the end of the first year, students prepare the written comprehensive exam, which consists of their answers to the following questions:

- 1) **Overview:** Please provide an overview of your research topic and provide justification for the importance of this specific research topic (1-2 pages).
- 2) Literature Review: What does the research literature say about this topic? Please provide a critical review of the scholarly literature that informs your area of research.
- 3) Theoretical Foundation: What are the theoretical underpinnings of your research?
- 4) **Research Design**: How do you propose to conduct your research? Describe in detail the research questions, describe and defend the methodology, and propose a design for

conducting the research.

Questions 1-2 are due to MPs by Sept. 30, 2018. Questions 3-4 are due by Nov. 15, 2018.

Following each submission of questions, students will work to make any revisions suggested by their MP before revised drafts are distributed to the committee by **December 20, 2018**.

Oral Examinations and Revisions

Oral examinations will take place early in the fourth term (January 2019 meeting). In the oral examination, the student will be asked to respond to questions from the committee about the written examination and the proposed research topic. Other questions based on coursework may also be asked. Appendix A includes the rubric used to evaluate the written and oral exams.

At the conclusion of the oral examination, the committee will collectively assess the student's performance on the written and oral examinations and will recommend (1) that the student has passed the written and oral comprehensive examinations or (2) the student needs to complete additional work on the four designated questions.

Students who successfully pass the written and oral examinations will be encouraged to begin work on transitioning the written exam into dissertation chapters 1-3 (or 1-4, depending upon topic and guidance of the MP). Students who need to do additional work on the written examination will work with the MP to address identified weaknesses prior to committee and MP reconsideration. It is not uncommon for students to have to complete additional work, and in such cases students should commit to completing that work to the specifications and deadline set by the MP.

4. Dissertation Proposal and Admission to Candidacy

The newly formed dissertation chapters consitute the dissertation proposal. The propsal must be read and approved by the student's MP by early April of the fourth term. It may be necessary to submit more than one revision before MP approval is granted. Upon MP approval of the revisions, the student is officially admitted to candidacy for a doctoral degree and begins dissertation research. Failure to meet the April deadline may result in a delayed defense and graduation.

Upon approval of the revised proposal, students will submit an application to conduct research to the UGA Institutional Review Board (IRB). *NOTE: Training in human subjects research must be completed prior to submission of the IRB approval*. The IRB should be submitted no later than the end of spring semester of the second year. Students are not permitted to commence data collection prior to the receipt of IRB approval. More information on the requirements for research using human subjects can be found at <u>/research.uga.edu/hso/</u>

The following are Graduate School requirements for admission to candidacy:

- All prerequisites have been satisfactorily completed.
- All research requirements have been met.
- The student has maintained an average of 3.0 (B) or better for all graduate courses taken and for all courses included on the Program of Study. No courses with a grade below a 'C' may be placed on the Program of Study.
- Written and oral comprehensive examinations have been passed and reported to the

Graduate School.

- The dissertation committee, including any necessary changes in members, is confirmed, and all members have been notified of their appointment.
- The dissertation proposal has been approved by the dissertation committee.

The student's candidacy begins on the date the form is received by the Graduate School.

If a student plans to graduate in the same semester, the student must have been admitted to candidacy by the deadline published by the Graduate School in addition to having registered for 10 combined hours of Doctoral Research and Doctoral Dissertation.

Upon admission to candidacy, the dissertation must be completed within five years for the student to qualify for graduation. However, if a student's admission to candidacy expires after the first week of classes in the final semester of the fifth year, the student is granted the remainder of the semester to complete all degree requirements.

5. Dissertation Writing

The dissertation stages outlined here occur in a prescribed order but are part of an iterative process of regular writing and revision. As new information is added, the writer should revisit previous work to ensure full integration of all elements (e.g. theory, literature, organization, etc). Satisfaction, or "passing" of one stage does not signify that the work completed to that point does not require revision. In addition, communication with the MP on all iterations of the dissertation is essential. The work of the MP is aided by regular readings of new pieces and revisions of older pieces, and he or she can identify ways to further strengthen the research and writing. The MP and student should discuss intermittent deadlines within the program checkpoints to ensure that progress is made toward a quality final product.

6. Dissertation Defense and Graduation

Dissertation Distribution and Oral Defense

After finalizing the dissertation and receiving approval from his or her major professor, the student should contact all committee members to schedule the defense and distribute his or her dissertation to the full committee. This should be completed <u>one month in advance of the date the student plans to hold his or her defense.</u> Students must also submit a copy of their dissertation to the graduate school for a final format check by the deadline posted on the Graduate School's website, <u>grad.uga.edu</u>, the month the student plans to graduate.

The graduate program administrator will announce the student's defense to the Graduate School two weeks in advance of the event. During the defense, the committee will likely suggest additional revisions that the student must complete before graduation.

Graduation

The student should begin the process of applying for graduation in the semester he or she plans to defend the dissertation. At this time students should also submit the required information for inclusion in the commencement program.

APPENDIX A –	EXAMINATION AND DISSERTA	TION EVALUATION RUBR	lC
Evaluation Components	Expected Performance	Levels of Performance 1= Does not meet requirements 2= Marginally meets requirements 3= Meets requirements 4= Exceeds requirements	Committee Comments
Dissertation: Written Components			
Expectations for writing, applicable to all c 2) arguments are clearly articulated; and 3 selected upon consultation with the MP.			
Introductory chapter: Please provide an overview of your research topic and provide justification for the importance of this specific research topic.	Introduction clearly explains the justification for the study and explains its importance in the context of current issues in higher education.		
Literature Review : What does the research literature say about this topic? Please provide a critical review of the scholarly literature that informs your area of research.	Lit review is integrated and up- to-date. Contextualizes the problem. Demonstrates a thorough analysis of the literature relevant to the dissertation research as undertaken.		
Theoretical Foundation : What are the theoretical underpinnings of your research?	Theoretical framework is appropriate and clearly justified. Analysis of framework is accurate and justified in the context of the study undertaken.		
Research Design : How do you propose to conduct your research? Describe in detail the research questions, describe and defend the methodology, and propose a design for conducting the research.	Methods used are appropriately aligned with the research questions and theory. Points out the advantages and disadvantages of the proposed methods. Thoroughly explains methodological procedures.		
For final defense: Analysis and Discussion: What are the findings of your study? How do you contextualize them in the literature and	Analysis is thorough and clearly addresses the research questions. Contextualized appropriately in the larger scope		
what are the implications of those findings to current or future research on this topic?	of the study. Implications are clearly outlined and discussed.		
Dissertation: Defense Expectations for the defense, applicable to his/her chapter drafts; and 2) the student pr	esents and responds to questions in a		
Overview	Clear and concise presentation of topic and the reason for study. Succinctly summarizes the purpose and findings of the study.		
Discussion	Thorough responses to committee questions and comments on all areas: literature, theory, methods, findings and implications.		
	12	1	

Advisory Committee for Do	
O Original	Reset Form
O Revised	
(Please sul	Advisory Committee for Doctoral Candidates The University of Georgia Graduate School 210 S. Jackson St., Athens, GA 30602 omit this original TYPED form and one (1) copy of this form to the Graduate School)
As Graduate Coordina Committee for:	tor, I recommend the appointment of the three members listed below as the Doctoral Advisory
Name	CAN # (810)
Address	Degree
	Major
(Please type major prote Major Professor Graduate Faculty 1-a Graduate Faculty Member 2 Graduate Faculty	Co-Major Professor (if any) Graduate Faculty 1-b
Member 3	Additional members may be added at the department's discretion
as the chair of the committ of study, arranging the com for the dissertation, approv	st of a minimum of three members of the graduate faculty, including the student's Major Professor, who will serv ee. This committee, in consultation with the student, is charged with planning and approving the student's progra nprehensive written and oral examinations, advising the student on required research skills, approving the subject ing the completed dissertation, and approving the defense of the student's research. This form should be submitt e School before the end of the first year of residence of a prospective candidate for the degree. APPROVALS
Graduate Coordinator (Name & Signature)	Date
Graduate Dean	Date
held as soon as the Doctoral A written comprehensive exami School. The Graduate Coord Immediately after the oral cor	mprehensive examinations are administered to determine if the candidate is qualified to continue for the doctorate and should Advisory Committee feels that the student's qualifications for doctoral work can be evaluated. When the student has passed th nation, plan should be made to hold the oral comprehensive examination. The examination must be announced by the Gradua inator must notify the Graduate School of the time and place of the examination at least two weeks before the selected date. nprehensive examination, the major professor reports the results of the committee's evaluation of the written and oral to the Graduate School. A form for this purpose is provided by the Graduate School. <i>This page was last modified on 06/28/2013</i>
	Questions and/or comments to gradinfo@uga.edu Copyright by The University of Georgia

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Note: No courses with a grade below a "C" may be placed on the final Program of Study.

APPENDIX D - APPLICATION FOR ADMISSION TO CANDIDACY

	Applicati	ion for Admissi	ion to Cand	idacy for Doc	toral Degrees
				Graduate Schoo	-
			kson St. Athen		
(P	lease submit three (3	b) copies of this for	rm (one origi	nal and two cop	ies) to the Graduate School)
	A prospective Doctoral car	ndidate must be admitte	ed to candidacy or	e full semester befor	re the date of graduation
Name			CAN # (81	0)	
Address			Degree		
			Major		
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	luman subjects information avail			ar abovitation.	
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S	tudent's Signature (all	l students must sign	n)	[Date
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APPENDIX E-FINAL DISSERTATION AND DEFENSE APPROVAL FORM

	R DOCTORAL DISSERTATION
APPROVA	AL FORM FOR DOCTORAL DISSERTATION AND FINAL ORAL EXAMINATION The University of Georgia Graduate School
	210 S. Jackson St., Athens, GA 30602
Part I: Submission of a	dissertation to the advisory committee.
The Dissertation Of:	
CAN # (810):	
Entitled:	
is submitted for examinat	ion by the doctoral advisory committee. The Graduate School has been notified in writing of the date of the oral defense.
Major Professor:	Date:
committee reports the f	isapproval of dissertation (to be signed by the members of the advisory committee). The doctoral advisory following action on the above dissertation. There can be only one dissenting vote.
	man subjects in his/her research? Yes No
If so, provide the proje	
-	the question regarding human subjects has been answered. Approved with nmittee (type name and sign) Approved Suggested Changes Disapproved Date
Note: If the advisory co	ommittee declines approval of the dissertation as ready for the final defense, the major professor will notify the student.
	e and Final Examination. (To be signed by members of the advisory committee. Only one dissenting vote is
	al of both the defense of the dissertation and the examination). Committee reports the following results of the defense of the thesis held on: Dissertation Defense Date:
	Passed Failed
Doctoral Advisory Con	nmittee (type name and sign)
Graduate Coordinator:	Date:
Staduare Coordinator.	val. (To be completed only when advisory committee members have approved suggested changes in Part II). The
	a been completed satisfactorily:
suggested changes have	e been completed satisfactorily:
	Date:

APPENDIX F- DISSERTATION ELECTRONIC SUBMISSION APPROVAL

The Graduate Schoo		Electronic Thesis and Dissertation (ETD) Submission Approval Fom
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	te School. Written requests include	t publication policies. <i>Requires PRIOR</i> ing documentation should be submitted separately
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Student Signature:		Date
		Date
Major Professor Approval:		
Major Professor App roval: Type Major Professor's Name:		