

# William Redding

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## EDUCATION

**University of Georgia (UGA) Athens, GA**

*McBee Institute of Higher Education*

Doctorate of Philosophy - Higher Education

*\*May 2028*

*University of Georgia School of Law*

Master's in the Study of Law

Dec. 2025

*Franklin College of Arts and Sciences*

Bachelor of Arts - Linguistics

May 2023

## PROFESSIONAL EXPERIENCE

**Graduate Researcher**

Aug. 2024 – Present

Louise McBee Institute of Higher Education

- Support faculty member and primary investigator, Dr. Meseret Hailu, with her research portfolio on undergraduate black women and international student identity
- Develop reference abstracts and annotated bibliographies for future literature review development
- Articulate research findings through multimedia presentations for academic community stakeholders
- Review grant applications and forthcoming academic paper drafts to provide feedback
- Assist in developing blog posts and academic encyclopedia entries on postsecondary achievement, performance, disparities in STEM majors for black students, and international student outcomes
- Evaluate existing literature to identify gaps and potential areas of overlap with future team projects
- Review and summarize journal editor feedback for upcoming iterations of academic papers

**Campus Coordinator - University of Georgia**

Aug. 2023 – Sept. 2024

Peach State Louis Stokes Alliance for Minority Participation in STEM (LSAMP)

- Planned and executed a 3-week Summer Bridge Program for 12 incoming LSAMP Scholars and monthly LSAMP workshops to provide ongoing support for all 60 LSAMP Scholars during the academic year
- Assisted Scholars in STEM conferences Preparation (e.g. Abstract submissions, travel awards, presentation practices, and travel coordination)
- Managed the LSAMP database, assist with research related to the program and STEM innovations, and ensured organized records for program documentation and reporting purposes for grant upkeep
- Developed and implemented evaluation mechanisms to measure the effectiveness of Peach State LSAMP Activities
- Recruited for LSAMP at university-wide tabling events in Athens and Atlanta
- Supervised the 8 member advisory board

**Graduate Ambassador**

Aug. 2020 – Sept. 2024

Georgia African American Male Experience (GAAME)

- Served as the liaison between the Ambassadors and the Program Director
- Coordinated with and assisted Ambassadors in program planning for GAAME Scholars
- Assisted Program Director in planning logistics for GAAME Weekend
- Planned and facilitated recruitment and outreach programs as a GAAME Ambassador to promote the African American male experience

## **Camp Counselor**

July 2023 – Aug. 2024

Georgia Ready Summer Institute

- Supported 22 minoritized students from rural, low-income, and student of color contexts in introducing them to postsecondary educational settings
- Worked with high school students of junior standing to introduce them to academic research through satellite site visits throughout Georgia and with academic faculty at the University of Georgia
- Reviewed college application materials for participants and provided feedback on Admission and Scholarship essay drafts
- Supported participants and their families with college selection, completing the FAFSA, and identifying scholarship opportunities
- Recruited prospective program participants and mentored student alumni of the program

## **Georgia Daze Minority Recruitment Executive Member**

May 2020 – May 2023

Office of Inclusive Excellence

- Served as President, Vice President, and Recruitment Co-Chair throughout involvement with the organization
- Created, communicated, and implemented the organization's vision, mission, and overall direction
- Oversaw all movements within the organization and its 16 Executive Board members
- Directed and met with the 61 students on the Advisory Board biweekly
- Coordinated and assisted with events hosted by Daze's counterpart program Xtension
- Founded the President's Circle to connect Black organizations across the campus to coordinate and facilitate community and mitigate conflict in event dates in turn enhancing the Black student experience
- Coordinated with UGA Athletics and 65 football ambassadors direct the Football Ambassador Program
- Reviewed and approved logistics for all programs and event throughout the year
- Organized and facilitated event to aid in the recruitment of minority students attending UGA
- Arranged, facilitated, and executed two recruit weekends for over 50 incoming UGA admitted students and 30 - 45 ambassadors
- Liaised with community stakeholders and businesses to initiate philanthropic partnerships

## **Undergraduate Student Researcher**

May 2022 – May 2023

**McNair Scholar Program, University of Georgia Division of Academic Enhancement**

- Researched Black student desire to attend Predominantly White Institutions
- Developed policy recommendations to enhance recruitment strategies for Black Students
- Created and coded surveys to collect student data on institutional choices
- Triangulated and validated survey data through interviews to access perspectives on HBCUs and PWIs

## **PRESENTATIONS, PUBLICATIONS, & INVITED TALKS**

**Redding, W.** (2024). Supporting Rural Scholars: A Case Study Examining Black Rural Student Experiences and Perceptions of Rural Support Programs at a PWI [Academic Paper]. Louise McBee Institute of Higher Education. (In Progress).

Hailu, M., **Redding, W.** (2024) Equity Across Borders: Insights for Educational Pipelines [Op-ed]. *FreshEd Podcast*.

Hailu, M., **Redding, W.** (2024) Women and Stem: Achievement and Performance [Encyclopedia entry]. *The SAGE Encyclopedia of Education and Gender* (In review).

**Redding, W.** (2024). Calling All The Dawgs: Building Your Board of Directors [Program Presentation]. University of Georgia Career Center and Office of Student Transitions.

**Redding, W.** (2024) Georgia African American Male Experience Recruitment Weekend [Student Keynote]. UGA Office of Inclusive Excellence.

- Redding, W., Swain, W. (2023).** P.W. Why: Black Student Desire to Attend PWIs [Conference Presentation]. Presented at University of Maryland, 24<sup>th</sup> Annual McNair Conference.
- Redding, W. (2023)** University of Georgia Atlanta Public School Days [Keynote Speaker]. University of Georgia Admissions.
- Redding, W. (2023)** Georgia Daze Minority Recruitment Weekend [Student Keynote]. UGA Office of Inclusive Excellence.

## **VOLUNTEERISM AND LEADERSHIP**

**Judge** | National History Day Regional Contest Feb. 2025

**Interviewer** | University of Georgia Arch Society Interviews Jan. 2025

**Student Representative** | Mcbee faculty search Student Interview Committee Dec. 2024

**Student Representative** | UGA Vice Provost for Inclusive Excellence Search Committee May 2023-Aug. 2024

**Goodwill Host & Ambassador** Feb. 2023 – May 2024  
Arch Society

- 1 of 35 host and goodwill ambassadors for UGA in service to the offices of the President, Provost, Vice President for Student Affairs, Alumni relations, and other university offices
- Provide ~20 tours and provide anecdotes to special interest group including youth groups, perspective students and faculty, distinguished alumni, and government officials each semester, and serve as student representative at university philanthropic events

**Rural Student Ambassador** May 2022 – May 2023

All-Georgia Program

- One of eight student leaders; planned and facilitated programs that advocated for and enhanced the experience of current and prospective rural students at the University of Georgia

**Student advocate & Program Ambassador** Aug. 2020 – May 2023

Office of the Dean of Students

- One of ten students selected to serve as the “voice of the students;” served as an advocate for the student body about campus concerns
- Connected students to campus resources, faculty, and fellow peers
- Organized and facilitated 5 programs alongside the dean of Students per semester

**Mentor** Mar. 2022 – May 2023

Inspire Athens

- Volunteer to mentor local 8<sup>th</sup> grade students about higher education including paying for college and college experience as they transition matriculate into high school
- Host a student during the annual Day as a Dawg Program

**Road Dawg Volunteer** Dec. 2021 & Mar. 2022

UGA Admissions Office

- Traveled to high schools during Winter and Spring break to share personal experiences with students from across the state of Georgia and encourage them to attend college

**Dawg Camp Counselor** Jan. 2020 – May 2021

Office of Student Affairs

- Facilitated university bridge program for 15 underrepresented students entering their first year and served as student mentor throughout their 1<sup>st</sup> year

## **AWARDS AND HONORS**

**Awardee** | UGA Law Merit Scholarship (\$1000) Aug. 2024 – May 2025

**Awardee** | Study Abroad Scholarship - Cuba (\$2000) May 2024

**Recipient** | GAAME Impact Award May 2024

**Inductee** | Blue Key Honor Society May 2023

<b>Awardee</b>   GAAME Ambassador of the Year	May 2023
<b>Recipient</b>   NAACP Organization of the Year - Georgia Daze	May 2023
<b>Awardee</b>   UGA Law Departmental Scholarship ( <i>\$500</i> )	Aug. 2023 - May 2024
<b>Recipient</b>   NAACP Best Diversity Initiative for Georgia Daze Weekend	May 2022
<b>Awardee</b>   Georgia Success Scholarship	Aug. 2022 – May 2023
<b>Recipient</b>   NAACP Organization of the Year - Georgia Daze	Apr. 2021
<b>Awardee</b>   Georgia Access Scholarship	Aug. 2019 – May 2022
<b>Awardee</b>   Zell Miller Scholarship	Aug. 2019 – May 2023