Erik C. Ness

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Education

Ph.D.	Vanderbilt University, Educational Policy, 2006
M.A.	Loyola University Chicago, Comparative International Education, 2001
B.A.	North Carolina State University, Political Science, 1996

Academic and Professional Experience

University of Georgia, Institute of Higher Education Associate Professor of Higher Education, 2013-present Assistant Professor of Higher Education, 2009-2013 Graduate Coordinator, 2011-present Courses taught: Higher Education in the United States (EDHI 8010) State Systems in Higher Education (EDHI 8700) Qualitative Research in Higher Education (EDHI 8930) Introduction to Research in Higher Education (EDHI 8990) Critical Issues: Theories of the Public Policymaking Process (EDHI 9020) Strategy and Management in Higher Education (EDHI 9210) Policy Studies in Higher Education (EDHI 9500) HOPE and Higher Education (First Year Odyssey Seminar) Research Evidence, Alternative Facts, & Fake News (First Year Odyssey Seminar)

University of Pittsburgh, School of Education

Assistant Professor, Department of Administrative and Policy Studies, 2006-2009 Coordinator, Higher Education Management program, 2008-2009 Courses taught: Introduction to Higher Education Administration (ADMPS 2131) Special Topics: State Higher Education Policy (ADMPS 3089)

Higher Education Academic Program Management (ADMPS 3130)

Tennessee Higher Education Commission

Associate Director, Policy, Planning, & Research Division, 2003-2005 Graduate Research Associate, Academic Affairs Division, 2001-2003

Honors and Awards

- Principal member, Institute of Education Sciences (IES) Education Systems and Broad Reform Education Research Scientific Review Panel, 2015-18
- Associate, National Center for Public Policy and Higher Education, 2009-10
- Fellow, University of Houston Law Center, Institute of Higher Education Law and Governance, Higher Education Finance Roundtable, 2008

Pennsylvania Education Policy Fellowship, Education Policy Leadership Center, 2007-08

Finalist, Politics of Education Association, Outstanding Dissertation Award, 2007

ASHE / Lumina Foundation for Education Dissertation Fellowship, 2005-06

Vanderbilt / Peabody Fellowship in National Education Policy, Washington, DC, Fall 2004

ASHE – Graduate Student Policy Seminar participant, November 2002

Best Paper Award, TennAIR Annual Conference, August 2002

Caldwell Fellow, North Carolina State University, 1992-1996

Publications

<u>Book</u>

Ness, E.C. (2008). *Merit Aid and the Politics of Education*. New York: Routledge.

Peer-Reviewed Journal Articles

- Gándara, D., Rippner, J.A., & Ness, E.C. (2017). Exploring the 'How' in Policy Diffusion: National Intermediary Organizations' Roles in Facilitating the Spread of Performance-Based Funding Policies in the States. *Journal of Higher Education, 88*(5), 701-725.
- Ness, E.C. & Gándara, D. (2014). Ideological Think Tanks in the States: An inventory of their prevalence, networks, and higher education policy activity. *Educational Policy*, *28*(2), 258-280.
- Ness, E.C. & Tandberg, D.A. (2013). The Determinants of State Capital Expenditures for Higher Education: How capital project funding differs from general fund appropriations. *Journal of Higher Education*, *84*(3), 329-362.
- Ness, E.C. & Lips, A.J.A. (2011) Marketing Merit Aid: The response of flagship campuses to state merit aid programs. *Journal of Student Financial Aid*, *41*(1), 4-17.

- Tandberg, D.A. & Ness, E.C. (2011) State Capital Expenditures for Higher Education: "Where the politics really happens." *Journal of Education Finance, 36*(4), 394-423.
- Ness, E.C. & Mistretta, M.A. (2010). Merit Aid in North Carolina: A case study of a "non-event." *Educational Policy*, 24(5), 703-734.
- Zhang, L. & Ness, E.C. (2010). Does State Merit-based Aid Stem Brain Drain? *Educational Evaluation and Policy Analysis*, *32*(2), 143-165.
- Ness, E.C. (2010). The Politics of Determining Merit Aid Eligibility Criteria: An analysis of the policy process. *Journal of Higher Education*, *81*(1), 33-60.
- Ness, E.C. & Mistretta, M.A. (2009). Policy Adoption in North Carolina and Tennessee: A comparative case study of lottery beneficiaries. *Review of Higher Education, 32*(4): 489-514.
- Ness, E.C. & Tucker, R. (2008). Eligibility Effects on College Access: Perceptions of Tennessee's Merit Aid Program. *Research in Higher Education, 49*(7), 569-588.
- Ness, E.C. & Noland, B.E. (2007). Targeted Merit Aid: Implications of the Tennessee Education Lottery Scholarship Program. *Journal of Student Financial Aid*, *37*(1), 7-17.
- McLendon, M.K. & Ness, E.C. (2003). The Politics of State Higher Education Governance Reform. *Peabody Journal of Education*, 78(4), 66-88.

Book Chapters

- Ness, E.C., Hearn, J.C., & Rubin, P.G. (invited). The SHEEO and Intermediary Organizations. In D. Tandberg, R. Hanna, & B. Sponsler (Eds.), *State Higher Education Executive Officers*. New York: Teachers College Press.
- Hearn, J.C. & Ness, E.C. (forthcoming). The ecology of state higher-education policymaking in the U.S. In D. Palfreyman, T. Tapper, & S. Thomas (Eds.), *The Funding of Higher Education*.
- Ness, E.C., Tandberg, D.A., & McLendon, M.K. (2015). Interest Groups and State Policy for Higher Education: New conceptual understandings and future research directions. In M. B. Paulsen (Ed.), *Higher Education: Handbook of Theory and Research, Vol. XXX* (pp.151-186). New York: Springer.
- Ness, E.C. (2010). The Role of Information in the Policy Process: Implications for the examination of research utilization in higher education policy. In J.C. Smart (Ed.), *Higher Education: Handbook of Theory and Research, Vol. XXV* (pp. 1-49). New York: Springer.
- Delaney, J.A. & Ness, E.C. (forthcoming). Creating a merit aid typology. In B. Curs (Ed.), *Merit Aid Reconsidered*, New Directions in Institutional Research. San Francisco: Jossey-Bass.

Book Reviews

- Ness, E.C. (2011). [Review of the book *Privatizing the Public University: Perspectives from across the Academy*]. *Higher Education, 61*(1), 219-221.
- Ness, E.C. (2008). [Review of the book *Higher Education at a Crossroads*]. *Teachers College Record*, August 25, 2008. Published electronically at <u>http://www.tcrecord.org/</u> <u>content.asp?contentid=15352</u>.

Monographs and Policy Reports

- Ness, E.C., Deupree, M., & Gándara, D. (November 2015). Campus responses to outcomes-based funding in Tennessee: Robust, aligned, and contested. Final report to Tennessee Higher Education Commission & Ford Foundation.
- Ness, E.C. & Nabawanuka, J.W. (2010). State Capital Spending on Higher Education. In E.A. Houck (Ed.), 2010 Education Policy Papers (pp. 13-23). Educational Policy and Evaluation Center, College of Education, University of Georgia.
- Tandberg, D. & Ness, E.C. (2009). State Capital Expenditures for Higher Education: Politics and the Economy. University of Houston Law Center, Institute of Higher Education Law and Governance, Monograph Series, 09-10.
- Lips, A.J.A. & Ness, E.C. (2009). The Diffusion of the Bologna Process to the American States. International Studies in Education, 10(2), 45-50. (Institute for International Education Studies, University of Pittsburgh)
- Ness, E.C. (2007). Class of 2007 Senior Opinions Survey: Implications for College Access, College Choice, and the PROMISE Scholarship Program. Charleston, WV: West Virginia Higher Education Policy Commission.
- Ness, E.C. & Mistretta, M. (2007). Policy Adoption in North Carolina and Tennessee: A comparative case study of lottery-funded education programs. University of Houston Law Center, Institute of Higher Education Law and Governance, Monograph Series, 07-11.
- Ness, E.C. (2005). Overview of Fall 2004 Recipients of the Tennessee Education Lottery Scholarship Program. Nashville, TN: Tennessee Higher Education Commission.

Research Grants

William T. Grant Foundation (with J.C. Hearn), RFP for Understanding the Acquisition, Interpretation, and Use of Research Evidence in Policy and Practice, 2013-2016

The Distinct Role of Intermediary Organizations in Fostering Research Utilization for State College Completion Policy (\$350,000)

University of Georgia, Office of the Vice President for Research, Faculty Research Grants Program (FRG), 2010-2011

Use of Research Evidence in State Higher Education Finance Policy (\$10,302)

Spencer Foundation, 2009-2010 Research Utilization in the Adoption of State Merit Aid Programs (\$39,626)

Falk Foundation (with R. Bangs, L. Davis, W. Elliot), 2008 Forecasted outcomes and costs of three basic options for the Pittsburgh Promise University of Pittsburgh, Center on Race and Social Problems (\$25,000)

The Pittsburgh Foundation (with R. Bangs, L. Davis, W. Elliot), 2008 *Pittsburgh Promise eligibility rates by race, gender, and income* University of Pittsburgh, Center on Race and Social Problems (\$25,000)

Lumina Foundation for Education, 2005-2006 ASHE/Lumina Dissertation Fellowship (\$14,000)

Presentations

Refereed Conference Presentations

- Ness, E.C. (Symposium with Deanna Rexe, Jens Jungblut, Theresa Shanahan, Martin Maltais, & Glen Jones). (May 2017). The politics of higher education policy – A transatlantic comparison. Annual General Meeting of the Canadian Society for the Study of Higher Education, Toronto, Canada.
- Ness, E.C., Hearn, J.C., & Rubin, P.G. (May 2017). Intermediaries in state higher education: A typology of organizations influencing college completion efforts. Annual Meeting of the American Educational Research Association, San Antonio, Texas.
- Ness, E.C. (Symposium with Deanna Rexe, Jens Jungblut, Theresa Shanahan, Martin Maltais). (May 2016). Energizing Higher Education Policy Research: Unpacking actors and institutions in the policy process. Annual General Meeting of the Canadian Society for the Study of Higher Education, Calgary, Canada.
- Rubin, P., Ness, E.C., Hagood, L., & Linthicum, K. (April 2016). Reconceptualizing State Higher Education Agencies as Multifacing Organizations: A principal-agent perspective. Annual Meeting of the American Educational Research Association, Washington, DC.
- Ness, E.C., Hearn, J.C., Rubin, P., Gándara, D., Spencer, T., Hagood, L., & Linthicum, K. (November 2015). State Policy Cultures as a Mediating Factor in Higher-Education Policy Debates: An Examination of College-Completion Policies in Five States. Annual Conference of the Association for the Study of Higher Education, Denver, CO.
- Ness, E.C. (Symposium with Jim Hearn, Denisa Gándara, David Longanecker, David Tandberg, and Brian Sponsler). (November 2015). Scholars, Intermediaries, and State College Completion Policy: An

interactive discussion of research-policy connections. Annual Conference of the Association for the Study of Higher Education, Public Policy Forum, Denver, CO.

- Ness, E.C., Rubin, P., Gándara, D., & Spencer, T. (April 2015). Intermediary organizations and state college completion policy: Examining the supply and demand of research use. SIG: Research Use. Annual Meeting of the American Educational Research Association, Chicago, IL.
- Gándara, D., Rippner, J., & Ness, E.C. (April 2015). Exploring the "how" in policy diffusion: A national intermediary organization's role in the spread of college completion policies in the states. Annual Meeting of the American Educational Research Association, Chicago, IL.
- Ness, E.C., Deupree, M., & Gándara, D. (April 2015). Campus responses to outcomes-based funding in Tennessee: Robust, aligned, and contested. Annual Meeting of the American Educational Research Association, Chicago, IL.
- Ness, E.C., Gándara, D., & Deupree, M. (April 2015). Inputs matter: An exploration of outcomes funding impacts on two community colleges. Annual Meeting of the American Educational Research Association, Chicago, IL.
- Ness, E.C., Gándara, D., Rubin, P., & Spencer, T. (April 2015). The distinct role of intermediary organizations in fostering research utilization in state college completion policy. Institutional Design Frontiers Summit, Arizona State University, Scottsdale, AZ.
- Gándara, D., Ness, E.C., & Deupree, M. (April 2015). Investigating campus responses to outcomes-based funding in Tennessee. Institutional Design Frontiers Summit, Arizona State University, Scottsdale, AZ.
- Ness, E.C. (Symposium with Jennifer Delaney, Kevin Dougherty, Denisa Gándara, Nicholas Hillman, Alicia Kinne, Amy Li, Trey Miller, and Travis Reindl). (November 2014). The State of Performance Funding in the States: Origin, Design, Implementation, and Effects. Annual Conference of the Association for the Study of Higher Education, Public Policy Forum, Washington, DC.
- Gándara, D. & Ness, E.C. (April 2014). Ideological Think Tanks and the Politics of College Affordability in the States. Annual Meeting of the American Educational Research Association, Philadelphia, PA.
- Ness, E.C. (Symposium with Lorelle Espinosa, Nicholas Hillman, Zakiya Smith, Brian Sponsler, and David Tandberg). (November 2013). Literature without an audience? Conducting policy-relevant research in higher education. Annual Conference of the Association for the Study of Higher Education, Public Policy Forum, St. Louis, MO.
- Warshaw, J. & Ness, E.C. (November 2013). Governors' Perspectives on Higher Education and Economic Development, 2003-2013: "The hinge on which our future swings." Annual Conference of the Association for the Study of Higher Education, Public Policy Forum, St. Louis, MO.
- Milan, M.C. & Ness, E.C. (November 2012). "A No-Policy State": Research use in Pennsylvania higher education finance decisions. Annual Conference of the Association for the Study of Higher Education. Las Vegas, NV.

- Ness, E.C. & Gándara, D. (November 2012). Ideological Think Tanks in the States: An inventory of their prevalence, networks, and higher education policy activity. Annual Conference of the Association for the Study of Higher Education, Public Policy Forum, Las Vegas, NV.
- Ness, E.C. & Milan, M.C. (April 2012). The Research-Policy Connection in the Statehouse: Understanding the impact of information in higher education finance policy. Annual Meeting of the American Educational Research Association, Vancouver, Canada.
- Lacy, T.A. & Ness, E.C. (November 2011). State adoption of merit scholarship programs: The impact of lotteries on policy diffusion. Annual Conference of the Association for the Study of Higher Education, Charlotte, NC.
- Ness, E.C. (Symposium with Jennifer Delaney, William Doyle, Shouping Hu, Laura Perna, Scott Thomas, Liang Zhang). (November 2011). Understanding the Impacts of State Merit Aid Programs from Multiple Perspectives. Annual Conference of the Association for the Study of Higher Education, Charlotte, NC.
- Ness, E.C. & Tandberg, D.A. (November 2011). The Determinants of State Capital Expenditures for Higher Education: How capital project funding differs from general fund appropriations. Annual Conference of the Association for the Study of Higher Education, Charlotte, NC.
- Taylor, B.J., Ness, E.C. & Weinstein, M.A. (November 2011). The effects of a technology transfer office: Toward causal inference with coarsened exact matching. Annual Conference of the Association for the Study of Higher Education, Charlotte, NC.
- Ness, E.C. & Leming, H. (April 2011). State Constitutions and Higher Education: An inventory and directions for future research. Annual Meeting of the American Educational Research Association, New Orleans, LA.
- Ness, E.C. (November 2010). Use of Research Evidence in State Higher Education Finance Policy. Annual Conference of the Association for the Study of Higher Education, Indianapolis, IN.
- Ness, E.C. & Nabawanuka, J.W. (November 2010). Diffusion of Higher Education Finance Policy in East Africa: The spread of the dual track tuition system. Annual Conference of the Association for the Study of Higher Education, Indianapolis, IN.
- Ness, E.C. (June 2010). Research Utilization in U.S. State-level Funding Policy: The role of intermediary organizations and implications for Europe. Annual Conference of Consortium of Higher Education Researchers (CHER), Oslo, Norway.
- Tandberg, D.A., McLendon, M.K., & Ness, E.C. (April 2010). Interests and Allocations: An Analysis of the Impact of Interest Groups on State Funding of Higher Education. Annual Meeting of the American Educational Research Association, Denver, CO.
- Ness, E.C. (November 2009). Research Utilization in the Adoption of State Merit Aid Programs. Annual Conference of the Association for the Study of Higher Education, Vancouver, Canada.

- Ness, E.C. (Symposium with Rob Anderson, Angela Bell, Brad Curs, Jennifer Delaney, Don Heller, Liang Zhang). (November 2009). Merit Aid Reconsidered. Annual Conference of the Association for the Study of Higher Education, Vancouver, Canada.
- Tandberg, D.A. & Ness, E.C. (November 2009). State Capital Expenditures for Higher Education: Politics and the Economy. Annual Conference of the Association for the Study of Higher Education, Vancouver, Canada.
- Tandberg, D.A., Ness, E.C., & McLendon, M.K. (April 2009). Interest Groups and State Higher Education: A conceptual understanding and future research direction. Annual Meeting of the American Education Research Association, San Diego, CA.
- Ness, E.C. (Symposium with Don Heller, Michael McLendon, Karen Paulson, Kathleen Shaw, David Tandberg). (November 2008). Advancing a higher education agenda in the midst of competing education agendas and shrinking resources. Annual Conference of the Association for the Study of Higher Education, Jacksonville, FL.
- Ness, E.C. (August 2008). Utilisation and Dissemination of Information: The diffusion of postsecondary education policy in the United States. Annual Forum of the European Association of Institutional Research, Copenhagen, Denmark.
- Ness, E.C. (Panel with Don Heller, David Mundel, Brian Noland). (June 2008). Merit Based Financial Aid: Antecedents, present landscape & future direction. 25th Annual Student Financial Aid Research Network Conference, Baltimore, MD.
- Ness, E.C. & Lips, A. (June 2008). The Marketing of Merit Aid: Flagship response to state merit aid. 25th Annual Student Financial Aid Research Network Conference, Baltimore, MD.
- Ness, E.C. & Mistretta, M. (March 2008). Merit Aid in North Carolina: A case study of "non-event." Annual Meeting of the American Education Research Association, New York, NY.
- Ness, E.C. & Mistretta, M. (November 2007). Policy Adoption in North Carolina and Tennessee: A comparative case study of lottery beneficiaries. Annual Conference of the Association for the Study of Higher Education, Louisville, KY.
- Ness, E.C. & DeFrank-Cole, L. (June 2007). The Criteria Evolution of West Virginia's PROMISE Scholarship Program. 24th Annual Student Financial Aid Research Network Conference, Portland, OR.
- Ness, E.C. (April 2007). Deciding who earns HOPE, PROMISE, and SUCCESS: Toward a comprehensive model of the merit aid eligibility policy process. Annual Meeting of the American Education Research Association, Chicago, IL.
- Ness, E.C. & Tucker, R. (November 2005). Perceptions of Merit-Aid Eligibility and College Access in Tennessee. Annual Conference of the Association for the Study of Higher Education, Philadelphia, PA.

- Ness, E.C. & Tucker, R. (June 2005). An Alternative View of Merit-Based Financial Aid: The Tennessee Education Lottery Scholarship Program. 22nd Annual Student Financial Aid Research Network Conference. Chicago, IL.
- Ness, E.C. & Tucker, R. (May 2005). The First Cohort of Tennessee Merit-Based Scholarship Recipients. Annual Forum of the Association of Institutional Research, San Diego, CA.
- Ness, E.C. & Tucker, R. (April 2005). The Tennessee Education Lottery Scholarship Program: New Evaluations of Merit Aid Programs and College Access. Annual Meeting of the American Education Research Association, Montréal, Canada.
- Ness, E.C. & Noland, B.E. (June 2004). Targeted Merit Aid and the Tennessee Education Lottery Scholarships. Annual Forum of the Association of Institutional Research, Boston, MA.
- Ness, E.C. (May 2003). The Determinants of Satisfaction with Educational Experience: How Universities and Community Colleges Differ. TENNAIR Best Paper Presentation, Annual Forum of the Association of Institutional Research, Tampa, FL.
- Ness, E.C. (March 2003). How Former Colonial Powers, International Aid Agencies, and African Alliances Influence Governance in Sub-Saharan African Higher Education Systems. Annual Conference of the Comparative and International Education Society, New Orleans, LA.

Invited Presentations & Testimony

- *The Political Context for Research Utilization and What It Means for Brokering.* William T. Grant Foundation, Advancing the Use of Research Evidence meeting. February 14, 2017.
- *Measuring Uses of Research Evidence: Document Analysis.* William T. Grant Foundation, Advancing the Use of Research Evidence meeting. April 21, 2016.
- Intermediaries as Active Players in the Use of Research Evidence: Advocacy groups and coalitions as intermediaries. William T. Grant Foundation, Advancing the Use of Research Evidence meeting. April 21, 2016.
- Campus Responses to Outcomes-Based Funding in Tennessee. Tennessee Higher Education Commission. Work Session, Fall 2015 THEC Commission Meeting, November 18, 2015.
- *Campus Responses to Outcomes-Based Funding in Tennessee*. Formula Review Committee, Tennessee Higher Education Commission. June 4, 2015.
- State and Federal Higher Education Policy. Peabody Professional Institute for Senior Professionals in Academic and Enrollment Services. Peabody College, Vanderbilt University. June 26, 2014.
- Performance Funding: An Opportunity to Improve Student Outcomes (panelist with Russ Deaton and Ken Kincaid). Georgia Policy & Budget Institute, 2014 GPBI Policy Conference. January 8, 2014.

- State and Federal Higher Education Policy. Peabody Professional Institute for Senior Professionals in Academic and Enrollment Services. Peabody College, Vanderbilt University. June 27, 2013.
- *The Research-Policy Connection in the Statehouse: Understanding the impact of information in higher education finance policy.* Higher Education Collaborative Seminar Series. Department of Education Policy, Organization, & Leadership. College of Education, University of Illinois. February 21, 2013.
- *Use of Information in State Higher Education Finance and Accountability Policy.* Dean's Symposium, Shared Dreams, Separate Interests: Higher Education Finance & Accountability. College of Education, Florida State University. October 11, 2012.
- State and Federal Higher Education Policy. Peabody Professional Institute for Senior Professionals in Academic and Enrollment Services. Peabody College, Vanderbilt University. June 26, 2012.
- William L. Boyd National Educational Politics Workshop (mentor/panel moderator). Sponsored by Politics of Education Association (PEA), Annual Meeting of the American Educational Research Association, Vancouver, Canada. April 13, 2012.
- *Overview of IHE Graduate Programs for Croatian Higher Education Administrators*. Visitors from Croatian Ministry of Education and University of Zagreb. April 10, 2012.
- State and Federal Higher Education Policy. Peabody Professional Institute for Senior Professionals in Academic and Enrollment Services. Peabody College, Vanderbilt University. June 28, 2011.
- Developing Graduate Programs for Republic of Georgia Higher Education Administrators. Visitors from Georgia National Defense Academy. March 10, 2011.
- State Policy and Leadership (moderator/panelist with Don Heller and Brian Noland). ASHE Graduate Student Policy Seminar. Annual Conference of the Association for the Study of Higher Education, Indianapolis, IN. November 18, 2010.
- *Different Career Paths in Public Policy and Higher Education*. ASHE Graduate Student Policy Seminar. Annual Conference of the Association for the Study of Higher Education, Vancouver, Canada. November 5, 2009.
- Merit Aid Policy Adoption in North Carolina and Tennessee: A comparative case study of the politics of higher education. Institute of Higher Education, University of Georgia, Athens, GA. April 22, 2009.
- College Affordability in Pennsylvania: The impact of student borrowing and rising student debt. Testimony before the Commonwealth of Pennsylvania, State Board of Education & Council of Higher Education. Public Hearing on Affordability of Post-secondary Education. Community College of Allegheny County, Boyce Campus. Monroeville, PA. October 29, 2008.
- Invited Panelist, Track Discussion on Governance and Leadership. Annual Forum of the European Association of Institutional Research, Copenhagen, Denmark. August 27, 2008.

- *The Evolution of Merit Aid: Manifestations of state investments and priorities.* Higher Education Finance Roundtable, Institute of Higher Education Law and Governance, University of Houston Law Center, Houston, TX. May 19, 2008.
- Class of 2007 Senior Opinions Survey: Implications for College Access, College Choice, and the PROMISE Scholarship Program. West Virginia Higher Education Policy Commission, Charleston, WV. January 25, 2008.
- *Trends in Student Financial Aid: The proliferation of state merit-based scholarship programs*. Oakland Rotary Club, Pittsburgh, PA. November 29, 2007.
- *State-level Merit Aid Programs*. Roundtable Moderator. Public Policy Forum. Annual Conference of the Association for the Study of Higher Education, Louisville, KY. November 7, 2007.
- *Job Search Strategies for ASHE/Lumina Fellows*. ASHE/Lumina Foundation for Education Summer Education Policy Colloquium. Bolger Conference Center, Potomac, MD. June 18, 2007.
- Preparation for and Admission to Colleges and Universities in the United States. Vivian Fowler Memorial College for Women, Lagos, Nigeria. April 27, 2007.
- Developing Graduate Program for Armenian Higher Education Administrators. U.S. State Department International Visitor Leadership Program. Pittsburgh Council of International Visitors. February 26, 2007.
- Deciding Who Earns HOPE, PROMISE, and SUCCESS: Toward a comprehensive model of the merit aid eligibility policy process. University of Pittsburgh, Department of Administrative and Policy Studies. March 30, 2006.
- Statewide Initiatives for College Access and Success. University of Tennessee, Martin, Conference for West Tennessee Counselors, Martin, TN. September 27, 2005.
- *Update on Lottery Scholarship Program*. Annual Conference of the Tennessee Association of Institutional Research, Nashville, TN. August 4, 2005.
- *Review of the Lottery Scholarship Program: Lottery Scholarship Projections and Utilization.* Testimony before the Fiscal Review Committee, State of Tennessee. December 14, 2004.

Invited Class Presentations

- State higher education policy: Qualitative research design considerations. University of Georgia, Invited Class Lecture, EDHI 8990: Introduction to Research Methods. September 15, 2015.
- *Qualitative approaches to higher education policy: Research design considerations*. University of Georgia, Invited Class Lecture, EDHI 8990: Introduction to Research Methods. October 8, 2013.

- Examining state merit scholarship adoption through the multiple streams and advocacy coalition frameworks. University of Illinois, Invited Class Lecture, EOL 577: Public Policy in Higher Education. February 20, 2013.
- Research design considerations for dissertations. University of Georgia, Invited Class Lecture, Executive Ed.D. in Higher Education Administration Cohort. December 17, 2010.
- *Examining Public Policy Effects and the Public Policy Process: Research design considerations*. University of Georgia, Invited Class Lecture, EDHI 8990: Introduction to Research Methods. November 10, 2009.
- *From Node Trees and Coding Procedures to Findings and Discussion in a Journal Manuscript*. University of Pittsburgh, Invited Class Lecture, ADMPS 3012: Qualitative Data Management. February 26, 2009.
- State Merit-based Financial Aid and the Tennessee Education Lottery Scholarship Program. University of Pittsburgh, Invited Class Lecture, ADMPS 3141: Policy Studies in Higher Education. January 10, 2008.
- *Policy and Praxis: Accountability in Higher Education*. University of Pittsburgh, Invited Study Group Discussion, ADMPS 3003: Doctoral Core I. November 13, 2007.
- State Merit-based Financial Aid and the Tennessee Education Lottery Scholarship Program. University of Pittsburgh, Invited Class Lecture, ADMPS 3141: Policy Studies in Higher Education. November 7, 2006.
- Theoretical Perspectives of the Decision-Making Process: Garbage cans and organized anarchy. University of Pittsburgh, Invited Class Lecture, ADMPS 3130: Higher Education Academic Program Management. March 29, 2006.

Student Advising

University of Georgia, Institute of Higher Education, 2009 – present Ph.D. Dissertation/Comprehensive Exam Committees: * Major Professor/Advisor, (year graduated)

- * Paul Rubin (2017) AERA Congressional Fellow
- * Tiffanie Spencer (2017)
- * Denisa Gándara (2016) Ford Foundation
 Dissertation Fellowship and AERA Minority
 Dissertation Fellowship
- * Morgan Jones (2016)
- * Michael Trivette (2015)
- * Rob Anderson (2014)
- * Mary Deupree (2013) Politics of Education Association Dissertation Award Runner-up
- * Heidi Leming (2013)
- * Wes Fugate (2012) CASE Alice Beeman Dissertation Award Winner
- * Jaynefrances Nabawanuka (2011) * Adam Wyatt (2011) Scott Rizzo (2017) Jarrett Warshaw (2016) Lucia Brajkovic (2015) Doug Chadwick (2015) Lindsay Coco (2015) Kelly Ochs Rosinger (2015) Rebecca Sandidge (2015) Andrew Belasco (2014) Samaad Keys (2014) Dennis Kramer (2014) Diane Black (2013)

Patrick Crane (2013) Lisette Montoto (2013) Jennifer Rippner (2013) Maritza Soto Keen (2013) Jennifer Stephens (2013) Leasa Weimer (2013) Jennifer Nabors (2012) David Dial (2012) Jennifer Olson (2012) Barrett Taylor (2012) Austin Lacy (2011) Theresa Wright (2011) Janea Johnson (2010) * Sean Baser * Adrianna Gonzalez * Lindsey Hammond

* Nathan Moore

* Dominique Quarles * Will Richardson * Sharon Rogers * David Tanner * Lori Tiller Phil Adams **Rachel Burns** Lori Prince Hagood Jeffrey Harding **Anthony Jones** Noble Jones Adrian Klemme Kristen Linthicum Xuelai Qiu **Kelly Slaton Robert Stolberg**

Ed.D. Dissertation/Comprehensive Exam Committees: * Major Professor, (year graduated)

* Mumbi Okundaye (2017)
* Danny Thompson (2015)
* Beverly Cormican (2013)
* Jacqueline Parrill (2013)
* David Snow (2013)
* Marilyn DeLaRoche (2011)
* Wendy Hoffman (2011)
* Wendy Hoffman (2011)
* Ron Newcomb (2011)
* Danny Sniff (2011)
Kerr Ramsay (2016)
Raymond Carnley (2015)
Lynn Labuda (2015)
Michael Sacco (2015)

Ryan Foley (2013) Michael Horan (2013) Makeba Morgan Hill (2013) Chad Puls (2013) Larry Christenson (2011) Stuart Evans (2011) Kathy Pharr (2011) * Torie Johnson * Jeff Stein Ed Lee Juanita Hicks Steve McLeod

University of Pittsburgh, Department of Administrative and Policy Studies Dissertation Committees: * Dissertation Chair, (year graduated)

* Adam Lips (2009) Rudolph Lurz (2017) Molly Mistretta (2013) Joseph Dietrich (2010) Jim Earle (2009) Michael Giazzoni (2009) Bruce Neimeyer (2009) Shari Payne (2009) David Hornyak (2007) Tom Riley (2007)

Additional Dissertation Committees: Jens Jungblut (2016), University of Oslo, Norway (second opponent) Christopher Marsicano, Vanderbilt University Neoma Mullens, UGA, EDAP Stephen Owens, UGA, EDAP

Campus Service

University of Georgia, Institute of Higher Education Graduate Coordinator, 2011-present Graduate Studies Committee, 2010-present (Chair, 2012-present) Student Learning Outcomes Coordinator, 2016-present UGA SLO Steering Committee, 2016-present Assistant/Associate Professor Qualitative Methods Search Committee, 2017-18 (Chair) Assistant Professor Search Committee, 2016-2017 UGA Academic Affairs Faculty Symposium, 2015 Coordinator, Education Policy Seminar (EPS) series, 2010-2015 Georgia College Advising Corps Program Director Search Committee, 2013 Assistant/Associate Professor Search Committee, 2012-2013 Assistant Professor Search Committee, 2011-2012 Secretary, 2009-2011 Strategic Planning Committee, 2010-2011 Faculty Affairs Committee, 2009-2010 Public Service and Outreach Committee, 2009-2010

University of Pittsburgh, School of Education

Faculty Associate, Center on Race and Social Problems, School of Social Work, 2008-09 Senior Research Associate, Institute for International Studies in Education, 2006-09 Rotary International, Group Study Exchange in Lagos, Nigeria, April-May 2007 Student Oral Presentation Committee, 2007 Discussant, 2007 Annual Latin American Social and Public Policy Conference

University of Pittsburgh, Department of Administrative and Policy Studies Coordinator, Higher Education Management Program, 2008-09 Chair, National Advisory Board for Public Policy Specialization, 2008-09 Chair, Admissions Committee, 2008-09 Executive Committee, 2008-09 Curriculum Committee, 2007-09 Enrollment Management Committee, 2006-07 School Leadership Open Rank Faculty Search Committee, 2007

Professional Service

Editorial Board & Referee

Institute of Education Sciences (IES)

2015-18, Principal member, Education Systems and Broad Reform Education Research Scientific Review Panel

American Educational Research Journal (AERJ)

2016 – present, Editorial Board member

Education Law & Policy Review 2013 – present, Editorial Board member

Pittsburgh Studies in Comparative and International Education (Sense Publishers) 2011 – present, International Advisory Board member

Educational Evaluation and Policy Analysis (EEPA) 2014 – 2016, Editorial Board member

Research in Higher Education 2009 – 2014, Consulting Editor

American Educational Research Journal Educational Evaluation and Policy Analysis Educational Policy Educational Researcher Higher Education Journal of Higher Education Policy Studies Journal Research in Higher Education Urban Education ASHE Higher Education Report Series Institute of Education Sciences (IES) review panel Routledge

Professional Associations

Association for the Study of Higher Education 2013, Annual Conference Program Committee Co-chair, Policy, Finance, and Economics section 2009, 2010, 2013 Co-Chair, ASHE Graduate Student Policy Seminar 2008, Early Career Faculty Teaching and Dissertation Advising Workshop, Council for the Advancement of Higher Education Programs (CAHEP) 2007-2015, Annual Conference proposal reviewer

Council on Public Policy in Higher Education (ASHE Council) 2009-2012, Executive Committee, Member-At-Large 2007-2015, Public Policy Forum proposal reviewer

American Educational Research Association

2011, Annual Meeting Program Committee (Division J)
 Co-Chair, Section 5: Policy, Finance, and Economics (Division J)
 2006-2015, Annual Meeting proposal reviewer (Divisions J & L)

Politics of Education Association (AERA SIG)

2012, William L. Boyd National Educational Politics Workshop, mentor 2007-2011, Outstanding Dissertation Award Committee (Chair, 2009-2011) 2008-2009, Annual Meetings proposal reviewer

Consulting

- TIAA Institute, Research Grant on faculty retirement decision-making, 2017 Sub-contracted for qualitative data collection and analysis
- Carl Vinson Institute of Government, University of Georgia, 2014-15 Consultant on data demonstration project for University System of Georgia
- Ford Foundation, Tennessee Higher Education Commission, 2013-2015 Sub-contracted for four ethnographic case studies of campus response to state outcomes-based funding formula
- Carl Vinson Institute of Government, University of Georgia, 2013 Consultant on needs assessment project for graduate programs at Middle Georgia State College
- U.S. Speaker and Specialist Grant, University Management and Administration, May 2011
 U.S. Department of State, Bureau of International Information Programs
 University of Rijeka, Croatia

The Coalition for Equity and Excellence in Maryland Higher Education, et al. v. Maryland Higher Education Commission, et al. (2010) Sub-contracted for research and analysis on behalf of the plaintiff.

Pennsylvania GEAR UP Project, 2009 (resigned mid-term due to relocation to Georgia) Statewide Advisory Board member

West Virginia Higher Education Policy Commission, 2007 Commissioned report on Class of 2007 Senior Opinions Survey

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