

CURRICULUM VITAE

NAME: Charles B. Knapp

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EDUCATION: B.S. (with Honors and Distinction), Economics, Iowa State University, 1968.
M.A., Economics, University of Wisconsin-Madison, 1972.
Ph.D., Economics, University of Wisconsin-Madison, 1972.

EMPLOYMENT SUMMARY:

2005 to Present President Emeritus, Professor of Economics, Distinguished Public Service Fellow, and Director of Executive Doctoral Program in Higher Education Management, The University of Georgia. Interim Dean, Terry College of Business, 2013 to 2014.

2004 to 2011 Director of Educational Development, CF Foundation, Inc., 2004 to 2011. Chairman of the Board, East Lake Foundation, 2005 to 2011.

2002 to 2004 Visiting Professor, Payson Center for International Development and Technology Transfer, Tulane University.

2000 to 2004 Partner, Heidrick & Struggles, Inc., 2000 to 2002. Senior Partner, 2002 to 2004.

1999 to 2000 Senior Fellow, Association of Governing Boards of Universities and Colleges.

1997 to 1999 President, The Aspen Institute.

1987 to 1997 President and Professor of Economics, The University of Georgia.

1982 to 1987 Executive Vice President and Associate Professor of Economics, Tulane University, 1985 to 1987. Senior Vice President for Operations and Associate Professor of Economics, 1982 to 1985.

1981 to 1982 Visiting Associate Professor of Economics and Public Policy, The George Washington University.

1977 to 1981 U.S. Deputy Assistant Secretary of Labor, U.S. Department of Labor, 1979 to 1981. Special Assistant to the U.S. Secretary of Labor, 1977 to 1981.

1972 to 1977 Assistant Professor of Economics and Research Associate, Center for the Study of Human Resources, The University of Texas at Austin.

**EMPLOYMENT
DETAIL:**

President Emeritus, Professor of Economics, and Distinguished Public Service Fellow, The University of Georgia, 2005 to Present. Interim Dean, Terry College of Business, 2013 to 2014.

Teach and engage in public service activities as a faculty member with the Institute of Higher Education. Beginning in 2011 serve as the Director of the Executive Doctoral Program in Higher Education Management.

Director of Educational Development, CF Foundation, 2004 to Present. Chairman of the Board, East Lake Foundation, 2005 to 2011.

Develop and monitor education programs for private family foundation. Chaired the foundation leading the revitalization of the East Lake community in Atlanta.

Visiting Professor, Payson Center for International Development and Technology Transfer, Tulane University, 2002 to 2004.

Taught graduate economic theory course.

Partner, Heidrick & Struggles, Inc., 2000 to 2002. Senior Partner, 2002 to 2004.

Spent four years successfully completing searches for higher education leaders and providing leadership to the firm's higher education practice.

Senior Fellow, Association of Governing Boards of Universities and Colleges, 1999 to 2000.

Appointed as a Senior Fellow at the Association of Governing Boards of Universities and Colleges. Primary focus on creation of the Center on Public College and University Trusteeship.

President, The Aspen Institute, 1997 to 1999.

Served for two years as president of The Aspen Institute, an international educational institution dedicated to enhancing the quality of leadership through informed dialogue. Between 1997 and 1999, the strategic directions of the Institute, including particularly the renowned Great Books Seminar, were reconfigured, financial practices were restructured and strengthened, a stable administrative structure was put in place, and fundraising was increased.

President and Professor of Economics, The University of Georgia, 1987 to 1997.

Served as the twentieth President of one of the nation's oldest public universities, chartered in 1785. In 1997, the University enrolled over 29,000 students in thirteen schools and colleges, employed approximately 8,500 faculty and staff and had an annual operating budget in excess of \$600 million. The University of Georgia is a land and sea grant university, which had research expenditures in excess of \$100 million in fiscal year 1997 and was classified as one of the nation's major research universities by the Carnegie Foundation. In 1993, the University successfully concluded its Third Century Campaign by raising in excess of \$151 million in a four year period. In 1997, the University raised a record \$65 million.

**EMPLOYMENT
DETAIL:**
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Senior Vice President for Operations, Tulane University, 1982 to 1985. Vice President 1985 to 1987.

Served as the chief financial, business and operations officer with responsibility for all non-academic areas of the University. Major accomplishments at Tulane included closing of five consecutive fiscal years with operating surpluses, tripling the book value of endowment and management of the last three years of a five year \$160 million major fund program.

Visiting Associate Professor of Economics and Public Policy, The George Washington University, 1981 to 1982.

Held teaching and research position at The George Washington University. Worked on development and implementation of a graduate research and teaching program in public policy. Served as economics and government relations consultant to corporations, foundations, and universities.

U.S. Deputy Assistant Secretary of Labor for Employment and Training, 1979 to 1981.

Responsible for managing federal employment and training programs that provided training, job search assistance, unemployment compensation, and other labor market services to U.S. workers. Line responsibility for over 3000 employees. Testified before and lobbied Congress on a regular basis and represented the Carter Administration on a broad range of issues and public forums.

Special Assistant to the U.S. Secretary of Labor, 1977 to 1979.

Served on the immediate staff of the U.S. Secretary of Labor assisting in management and policy development within the Department of Labor. Particular responsibilities included building political support for the Department's programs, oversight of the Department's widespread regulatory functions, advising the Secretary on economic policy, development of the Carter Administration policy on illegal immigration, and personnel staffing.

Assistant Professor of Economics and Research Associate, Center for the Study of Human Resources, The University of Texas at Austin, 1972 to 1977.

Taught beginning economics, public sector economics, macroeconomics, and econometrics. Experience at both graduate and undergraduate levels. Served as Director of Undergraduate Studies for Economics Department and on numerous Department and University committees, including Chairmanship of the Faculty Council for the College of Social and Behavioral Sciences. Also administered research projects for the Human Resources Center.

**SCHOLARLY
PUBLICATIONS:**

"Changing Course: Establishing a University Wide Policy on Environmental Literacy," *Environmental Literacy and Beyond*, Virginia Polytechnic and State University, Blacksburg, 1993, pp. 11-19.

"Enterprise Zones and Employment Policy," *Adherent*, November 1981, pp. 35-44.

"Issues in Public Service Employment Discussion," *Proceedings of the Industrial Relations Research Association*, April 1980, pp. 179-180.

"Illegal Immigration to the United States: Impact and Policy Alternatives," *Cross Reference*, May-June 1979, pp. 148-154.

**SCHOLARLY
PUBLICATIONS:**
(continued)

“Education and Differences in Postschool Human Investment: Reply,” *Economic Inquiry*, April 1979, pp. 315.

“The Effect of Military Experience on Post-Service Earnings Without the Draft,” in Cooper, Richard V.L. (ed.), *Defense Manpower Policy*, pp. 321-335, The Rand Corporation, 1979.

Employment Discrimination (with Ray Marshall, Malcolm H. Liggett, and Robert W. Glover), Praeger, 1978.

“Race and Determinants of Lifetime Earnings,” (with Allan G. King), *Industrial Labor Relations Review*, April 1978, pp. 347-355.

“Developing a National Policy to Deal with Undocumented Aliens,” *Proceedings of the Industrial Relations Research Association*, April 1978, pp. 235-242.

“Education and Difference in Post School Human Investment,” *Economic Inquiry*, April 1977, pp. 283-289.

“President Carter’s Economic Stimulus Package,” *Texas Business Review*, February 1977, pp. 1-4.

“The Impact on General Revenue Sharing on the Revenue Pattern of Large Cities,” (with O. Lee Pearson), *Public Affairs Comment*, May 1976, pp. 1-4.

“Earning and Individual Variations in Postschool Human Investment,” (with Lee Hansen), *Journal of Political Economy*, April 1976, pp. 352-358.

“An Interracial comparison of the Determinates of On-The-Job Training,” (with Allan G. King), *Proceedings of the Industrial Relations Association*, March 1975, pp. 279-286.

“The Structure of Import Protection in Thailand,” *Thai Economic Review*, January 1974, pp. 1-6.

“A Human Capital Approach to the Burden of the Military Draft,” *Journal of Human Resources*, Fall 1973, pp. 485-496.

**OTHER
EXPERIENCE:**

Member, State Charter Schools Commission, Gubernatorial appointment, 2013 to Present. Chairman, 2013 to present.

Board of Directors, Georgia Early Education Alliance for Ready Students, 2011 to present.

Board of Directors, National Commission on Teaching and America’s Future, 2009 to 2013.

Member, Georgia Charter Schools Commission, Gubernatorial appointment, 2009 to 2011.

Board of Directors, Wormsloe Foundation, 2008 to present.

Member, Georgia Charter Advisory Commission, Lieutenant Governor appointment, 2008 to 2011.

Chairman, New Commission on the Skills of the American Workforce. Issued report *Tough Choices or Tough Times* in 2006.

**OTHER
EXPERIENCE:**
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Chairman, East Lake Foundation, 2005 to 2011.

Board of Trustees, Oglethorpe University, 2004 to 2008.

Board of Directors, National Center for Education and the Economy, 2002 to 2009.
Executive Committee, 2003-2009.

Advisory Council, Center for Public Higher Education Trusteeship and Governance,
Association of Governing Boards of Universities and Colleges, 2000 to 2006.

Advisory Council, Marshall Center for the Study of Human Resources, The
University of Texas at Austin, 2000 to 2013.

Blue Ribbon Committee on Strategic Planning, Jackson State University,
2000 to 2001.

Facilitator, workshops on board governance for the Association of Governing
Boards of Universities and Colleges, 1999 to 2008.

Senior Scholar, American Council on Education, 1999.

Senior Fellow, Payson Center for International Development and Technology
Transfer, Tulane University, Project on application of technology to agriculture
and famine in Africa, 1999.

President's Commission, National Collegiate Athletic Association, 1996 to 1997.

Member, National School-to-Work Advisory Council, appointed by U.S. Secretaries
of Education and Labor, 1996 to 1997.

Member, Southern Education Foundation, Panel on Postsecondary Desegregation,
1994 to 1995.

Chair, Board of Directors, National Association of State Universities and Land Grant
Colleges, 1996 to 1997.

Chair, Commission on Human Resources and Social Change, 1992 to 1995.

Chairman, Southeastern Universities Research Association, 1990 to 1992.

President, Southeastern Athletic Conferences, 1991 to 1993.

Member American Council on Education, Commission on Governmental Relations,
1989 to 1992.

Commissioner, Martin Luther King, Jr. Federal Holiday Commission, 1988 to 1991.

Board Member, Newman School, New Orleans, Louisiana, 1986 to 1987.

Consultant, The Local Initiatives Support Corporation, New York, 1981 to 1982.

Consultant, The Ford Foundation, 1975 to 1976.

Faculty Council of the College of Social and Behavioral Science, The University of
Texas at Austin, 1974 to 1976. Chairman, 1976.

Journal Referee, *Demography*, *Industrial Labor Relations Review*, *Journal of Human
Resources*, *Social Science Quarterly*, 1973 to 1982.

**OTHER
EXPERIENCE:**
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Ford Foundation Postdoctoral Fellow, The University of Wisconsin-Madison, Thailand, 1972.

National Defense Education Act Graduate Fellowship, The University of Wisconsin-Madison, 1968 to 1971.

**CORPORATE
BOARDS:**

Board of Directors, Aflac, Inc., 1990 to present. Member, Audit Committee, 2003 to present. Member, Finance and Investment Committee, 2000 to present.

Board of Directors, Law Companies Group, Inc. of Atlanta, Georgia, 1993 to 1995.

Board of Directors, Law Companies Engineering Group, 1992 to 1995.

AWARDS:

Distinguished Alumnus Award
Ames (Iowa) High School, 2001.

Seaman A. Knapp Lectureship,
U.S. Department of Agriculture, 1997.

Abraham Baldwin Award (for distinguished service),
The University of Georgia, 1997.

Alumni Faculty Service Award,
The University of Georgia, 1997.

Distinguished Service Award,
College of Liberal Arts and Services,
Iowa State University, 1994.

Distinguished Achievement Citation (highest alumni award),
Iowa State University, 1994.