

# Curriculum Vitae

## Angela D. Bell

Associate Vice Chancellor for Research and Policy Analysis  
Board of Regents of the University System of Georgia

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Athens, GA 30606  
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### Education

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- Doctor of Philosophy in Higher Education Administration** December 2008  
University of Georgia, Athens, GA  
Dissertation: *College Opportunity in Context: An Analysis of Cultural, Organizational, and Policy Influences on the College Enrollment Behaviors of Students from Low-Income Backgrounds*
- Master of Education in Foreign Language Education** August 1996  
University of Georgia, Athens, GA
- Bachelor of Arts in Classics, Certificate in Women's Studies** June 1993  
Princeton University, Princeton NJ

### Professional Experience

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- Associate Vice Chancellor for Research and Policy Analysis** July 2014 to Present  
Board of Regents of the University System of Georgia
- Develop and carry out research agenda to advance the mission of the USG; present results to the Board, USG and campus personnel, and external stakeholders including academic and policy organizations
  - Oversee collection and governance of student, course, academic program, faculty, and financial aid data from the USG's 28 institutions to enable research and decision making
  - Coordinate fulfillment of regular system reporting, internal and external data requests, and data sharing with other governmental agencies
  - Collaborate with external researchers and research organizations to produce research advancing the fields of postsecondary policy and practice
  - Direct new federal grant funded three-year project to assess the impact of international education experiences on postsecondary success
  - Lead the agency's collaboration with the Carl Vinson Institute of Government to produce enrollment analytics and campuses tools to enhance student success and decision-making
  - Provide research support to USG divisions and committees, and represent the USG on *ad hoc* committees convened by the Board, legislature, etc.
  - Coordinate system strategic planning activities and support campus planning as needed
  - Serve on the Executive Research Council of GA AWARDS, Georgia's statewide longitudinal data system
  - Oversee and support development of staff of nine researchers and systems analysts

**Vice Chancellor for Policy and Planning**

January 2012 to June 2014

West Virginia Higher Education Policy Commission

Community and Technical College System of West Virginia

- Developed and was lead author of Higher Education Policy Commission 2013-2018 master plan *Leading the Way: Access. Success. Impact.* and its accompanying institutional compact process
- Led public higher education efforts in creation of state's P20 longitudinal education data system (provision of data, development of reports and processes, validation of data )
- Oversaw publication of annual statutory accountability reports including the Higher Education Report Card and Financial Aid Comprehensive Report
- Presented testimony regularly to both chambers of the Legislature and their committees
- Oversaw collection, validation, warehousing, and reporting of enrollment, personnel, course, and financial aid data submissions from public institutions
- Coordinated fulfillment of internal and external requests for agency data
- Directed the division's research agenda including collaboration with external researchers

**Interim Director of State Financial Aid Programs**

May 2011 to October 2011

West Virginia Higher Education Policy Commission

Community and Technical College System of West Virginia

- Oversaw awarding \$95 million in both merit- and need-based state financial aid programs including budgeting, processing, notification, and appeal adjudication
- Made financial aid policy recommendations to Higher Education Policy Commission
- Coordinated financial aid outreach to state high schools
- Provided training and resources for campus financial aid professionals
- Facilitated the West Virginia Higher Education Student Financial Aid Advisory Board

**Policy and Planning Research Analyst**

August 2008 to January 2012

West Virginia Higher Education Policy Commission

Community and Technical College System of West Virginia

- Redesigned the annual Higher Education Report Card with regional and national comparisons and graphics
- Designed and created the new West Virginia Financial Aid Comprehensive Report along with the Federal Aid and Student Loan Supplement and Institutional Aid Supplement
- Prepared budget and recipient projections for state's PROMISE Scholarship and Higher Education Grant Program
- Developed and implemented a research agenda on state financial aid programs, the impacts of aid on student outcomes, and other factors shaping student success
- Provided research support to the state's Student Financial Aid Advisory Board and PROMISE Scholarship *Ad Hoc* Committee
- Conducted analyses on student transfer and application of transfer credit for Legislative Oversight Commission on Education Accountability

- Analyzed, interpreted, and presented state higher education data to fulfill statutory obligations, estimate impacts of pending legislation, and respond to external inquiries

**Graduate Research Assistant**

January 2008 to July 2008

Georgia Learning Outcomes of Students Studying Abroad Research Initiative (GLOSSARI)

- Integrated University System of Georgia study abroad, student record, and financial aid databases to assess academic outcomes of study abroad students
- Developed analytic strategy to assess impact of study abroad participation on student success

**Graduate Research Assistant**

September 2004-December 2007

College Access Policies Project, University of Georgia (funded by the Lumina Foundation)

- Conducted and analyzed focus group research for case studies of three high schools in each of three states
- Collected high school data in three states and conducted statistical analysis of student academic preparation and college enrollment
- Identified and analyzed federal, state, and institutional policies designed to influence college preparation and enrollment

**Graduate Assistant**, Center for Undergraduate Research Opportunities, University of Georgia, July 2003-August 2004

- Coordinated annual undergraduate research symposium including proposal review
- Facilitated submission by Honors Program students of senior theses

**Academic Advisor**, Language Education Department, University of Georgia, August 2002-June 2003

- Provided course and career advisement for departmental majors
- Coordinated admission of majors to the department

**Teaching Experience**

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**Instructor**, State Systems of Higher Education, University of Georgia Fall 2017

**Instructor**, Quantitative Methods in Higher Education I, University of Georgia Fall 2006, Fall 2007

**Teaching Assistant**, Federal Policy in Higher Education, University of Georgia Spring 2007

**Teaching Assistant**, Quantitative Methods in Higher Education I Fall 2006

- 1 traditional section, 1 hybrid residential/online section

**Latin Teacher**, Oconee County High School, Watkinsville, GA 1993-2002

**Publications**

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Bell, A. (in press). State system research: Increasing products, data, roles, and stakeholders. In Gagliardi, J., Parnell, A., and Carpenter-Hubin, J. (Eds.) *The Analytics Revolution*. Sterling, VA: Stylus Publishing, LLC.

Bell, A., Hughes-Webb, G., Green, A., and Anderson, R. (in press). Researcher and practitioner collaboration to advance inquiry and its usage. In Cahalan, M. and Rowan-Kenyon, H. (Eds.) *Reflections on connecting research and practice in college access and success programs*. Association for the Study of Higher Education.

- Bell, A., Rowan-Kenyon, H.T., and Perna, L.W. (2009). College knowledge of 9<sup>th</sup> and 11<sup>th</sup> grade students: Variation by school and state context. *Journal of Higher Education* 80(6).
- Perna, L.W., Rowan, H.T., Bell, A., Li, C., & Thomas, S.L. (2008). Typology of federal and state policies designed to promote college enrollment. *Journal of Higher Education* 79(3).
- Perna, L.W., Rowan-Kenyon, H.T., Thomas, S.L., Bell, A., Anderson, R., & Li, C. (2008). The role of college counseling in shaping college opportunity: Variations across high schools. *Review of Higher Education*, 31, 131-159.
- Price, D.V. & Bell, A. (2008, October) *Federal access policies and higher education for working adults*. Washington, DC: Center for American Progress.
- Rowan-Kenyon, H.T., Bell, A., and Perna, L.W. (2008). Contextual influences on parental involvement in college-going: Variations by socioeconomic class. *Journal of Higher Education* 79(5), 564-586.
- Thomas, S. L. & Bell, A. (2007). Social class and higher education: A reorganization of opportunities. In L. Weiss (Ed.). *The Way Class Works: Readings on school, family and the economy*. New York: Routledge.

## **Presentations**

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### **Refereed Conference Papers, Presentations, and Symposia**

- Bell, A., Holly, N., Troutman, D. (2017). *State System Research Offices: The Times They Are A-Changin'*. Association for Institutional Research 2017 Annual Forum, Washington, D.C.
- Zaback, K., Clasemann-Ryan, C., Bell, A., and Treadway, C. (2017). *Implementing and Measuring Corequisite Remediation at Scale*. Association for Institutional Research 2017 Annual Forum, Washington, D.C.
- Hagood, L.P., Du, K., Bhatt, R., and Bell, A. (2017). *Working While in School: Exploring Student Employment Trends in Georgia*. Association for Institutional Research 2017 Annual Forum, Washington, D.C.
- Hagood, L.P., Webber, K.L. and Bell, A. (2017). *Investigating the Causal Effects of Advanced Placement Programs on Timely Degree Completion*. American Education Research Association Annual Meeting, San Antonio, TX.
- Hagood, L.P., Bell, A., and Bhatt, R. (2017). *Postgraduation Employment Outcomes: Examining Time-to-Employment for Georgia's Graduates*. American Education Research Association Annual Meeting, San Antonio, TX.
- Bell, A., and Tanner, D. (2016). *University System of Georgia Student Success Analytics Project*. Southeast Education Data Symposium, Atlanta, GA.

- Bell, A., Byars, J., Hauer, J., and Tanner, D. (2016) *System Analytics to Drive Student Success*. Georgia Summit Annual System Technology Conference, Augusta, GA.
- Bhatt, R., Hagood, L.P., Tran, T., and Bell, A. (2016). *Who Lands a Job First: Exploring Time to Employment Postgraduation*. Association for Institutional Research 2016 Annual Forum, New Orleans, LA.
- Bell, A., Bhatt, R., Leslie, C., and Donoff, S. (2015). *Opening the black box: Development of Georgia performance funding metrics*. Association for Institutional Research 2015 Annual Forum. Denver, CO.
- Shobo, Y., Bell, A., Wong, J., and Holly, N. (2014). *Using propensity score weighted frontier fuzzy regression discontinuity design to estimate the impact of receiving the PROMISE Scholarship*. Paper presented at the 2014 Association for the Study of Higher Education Annual Conference, Washington, DC.
- Holly, N., Crane, P. and Bell, A. (2013). *Factors in time and credits to degree: A statewide analysis of bachelor's degree earners at public four-year institutions*. Paper presented at the Council on Public Policy in Higher Education Preconference of the 2013 Association for the Study of Higher Education Annual Conference, St. Louis, MO.
- Bell, A. and Gross, J.P.K. (2013). *NEXUS: Combining practice with research in financial aid administration*. Presentation at the National Association for Student Financial Aid Administrators Annual Conference, Las Vegas, NV.
- Bell, A., and Tucker, S. (2012). *Estimating the effect of state financial aid targeting adult, part-time students: A matching approach*. Paper presented at the 2012 Association for the Study of Higher Education Annual Conference, Las Vegas, NV.
- Bell, A. and Anderson, R. (2012). *Transfer into West Virginia public four-year institutions: Student characteristics, outcomes, and application of articulation agreements*. Roundtable at the 2012 American Educational Research Association Annual Meeting, Vancouver, BC.
- Bell, A., Anderson, R., Green, A., Beasley, S., Tucker, S., and Crane, P. (2011). *Student transcript audit to assess state transfer policy: Results, lessons learned, and implications*. Paper presented at the Council on Public Policy in Higher Education Preconference of the 2011 Association for the Study of Higher Education Annual Conference, Charlotte, NC.
- Bell, A. and Anderson, R. (2011). *A state look at financial aid packages of transfer students and the relationship of aid to their success*. Presentation at the 28<sup>th</sup> Annual Student Financial Aid Research Network Annual Conference, Philadelphia, PA.
- Bell, A., Gross, J.P.K., and Renner, B. (2010). *A quasi-experimental analysis of the impact of taking and passing remedial courses on graduation and time to degree at four-year institutions*. Paper

- presented at the 2010 Association for the Study of Higher Education Annual Conference, Indianapolis, IN.
- Gross, J.P.K., Reynolds, P. and Bell, A. (2010). *An event history analysis of the differential effects of financial aid by gender*. Paper presented at the 2010 Association for the Study of Higher Education Annual Conference, Indianapolis, IN.
- Gross, J.P.K., and Bell, A. (2010). *The Relationship between state aid and educational attainment: An event history analysis of need- and merit-based financial aid*. Paper Presented at the Student Financial Aid Research Network, San Diego, CA.
- Bell, A. and Gross, J.P.K. (2010, June). *Keeping the PROMISE: Factors affecting timing to merit scholarship loss*. Research paper presented at the 2010 Association for Institutional Research Forum, Chicago, IL.
- Bell, A. and Anderson, R. (2010, April). *State merit aid curricular criteria: Policy alignment and promoting college readiness*. Paper presented at the 2010 American Educational Research Association Annual Meeting, Denver, CO.
- Bell, A. (2009, November). *An event history analysis of the relationship between different forms of state financial aid and undergraduate stopout and degree completion*. Paper presented at the 2009 Association for the Study of Higher Education Annual Conference, Vancouver, British Columbia.
- Bell, A. (2009, June). *Study abroad assessment: Student academic outcomes of different program types in the University System of Georgia*. Research in action session presented at the 2009 Association for Institutional Research Forum, Atlanta, GA.
- Bell, A., McDonald, R., and Green, A. (2009, June). *Student perceptions of West Virginia's PROMISE Scholarship and potential policy changes*. Research paper presented at the 2009 Association for Institutional Research Forum, Atlanta, GA.
- Anderson, R. and Bell, A. (2009, April). *Environmental context and change: How West Virginia postsecondary institutions responded to state merit aid policy*. Research paper presented at the 2009 American Educational Research Association Annual Meeting, San Diego, CA.
- Green, A., McDonald, R., and Bell, A. (2008, October). *West Virginia high school seniors' opinions regarding postsecondary education: A survey research report that explores college access, choice, and affordability*. Workshare presented at the 2008 Southern Association for Institutional Research, Nashville, TN.
- Bell, A. and Rowan-Kenyon, H. (2007, November). *College knowledge of 9<sup>th</sup> and 11<sup>th</sup> grade students: Variation by school and state context*. Research paper to be presented at the Association for the Study of Higher Education Conference, Louisville, KY.
- Gildersleeve, R.E., Bell, A., Venegas, K., and Renn, K. (2007, November). *Sites of access: Ecological approaches for studying college-going*. Symposium to be presented at the Association for the

Study of Higher Education Conference, Louisville, KY.

- Bell, A. (2007, June). *College opportunity in context: State college-going policy orientation and academic preparation and continuation at different types of high schools*. Paper presented at the Student Financial Aid Research Network Conference, Portland Oregon.
- Bell, A. (2007, April). *College opportunity in context: The interaction of family background with school environment*. Paper presented at the American Educational Research Association Annual Meeting, Chicago, IL.
- Rowan-Kenyon, H., Bell, A., and Perna, L.W. (2007, April). *Contextual influences on parental involvement in college-going: Variations by socioeconomic class*. Paper presented at the American Educational Research Association Annual Meeting, Chicago, IL.
- Perna, L. W., Rowan-Kenyon, H., Thomas, S. L., Bell, A., Anderson, R., & Li, C. (2006, November). *The role of college counseling in shaping college opportunity: Variations across high schools*. Research paper presented at the Association for the Study of Higher Education Conference, Anaheim, CA.
- Perna, L.W., Rowan, H.T., Bell, A., Li, C., & Thomas, S.L. (2006, April). *Typology of federal and state policies designed to promote college enrollment*. Research presented at the American Educational Research Association Annual Meeting, San Francisco, CA.
- Perna, L.W., Thomas, S.L., Rowan, H., Anderson, R.E., Bell, A., Cooper, M.A., Steele, P. (2005, November). *Opportunity for college: The roles of the state and school context*. Research paper presented at the Association for the Study of Higher Education Conference, Philadelphia, PA.
- Thomas, S.L., Perna, L.W., Anderson, R.E., Bell, A., Rowan, H., & Steele, P. (2005, May). *Combined impact of federal, state, and institutional policies on prospective students' opportunity for college*. Research presentation at the Association for Institutional Research Forum, San Diego, California.
- Bell, A.D. & Anderson, R.E. (2004, November). *Setting the governmental agenda to state lottery funded tuition scholarships*. Research paper presented at the Association for the Study of Higher Education Conference, Kansas City, KS.
- Thomas, S.L., Anderson, R.E., & Bell, A.D. (2003, November). *State financial aid programs and college continuation rates: How aid influences enrollment behaviors*. Research paper presented at the Association for the Study of Higher Education Conference, Portland, OR.

### Select Invited Papers and Presentations

- Voight, M., Bell, A., Tandberg, D., and Prescott, B. (2017). *Using IPEDS data with other data sources*. Integrated Postsecondary Education Data System Technical Review Panel 54. Washington, D.C.
- Bell, A. (2017). *Using data to make your case effectively*. Presentation at Network of STEM Education Centers National Conference, New Orleans, LA.
- Johnson, G., Atcheson, E., Bell, A., and Iboshi, P. (2017). *Application of AIR's Duties and Functions of Institutional Research in state and system IR functions*. IPEDS State Data Conference, Arlington, VA.
- Bell, A. (2017). *Digging into the data: Where we are and where to go*. STEM Initiative Grantee Meeting, Macon, GA.
- Bell, A. (2017). *Data analytics and enrollment management*. University System of Georgia Minority Advising Program/Minority Recruitment Office Spring Meeting, Macon, Georgia.
- Bell, A. and Wells, D. (2017) *Working together and using data to drive decision making*. Presentation at University System of Georgia Data Analysis for Advising Symposium, Barnesville, GA.
- Bell, A. (2016) *Advanced Placement validity study findings*. State and System AP Policy Roundtable, New York, NY.
- Bell, A., Tanner, D., and Byars, James. (2015). *Collaborating on new approaches to analysis of USG student data*. Georgia Summit, Augusta, GA.
- Bell, A., (2015). *University System of Georgia enrollment update and trends*. University System of Georgia Enrollment Management Symposium, Atlanta, GA.
- Rowan-Kenyon, H., Cahalan, M., Yamashita, M., Bell, A. and Beasley, P. (2015). *Mapping practitioner use of research and the knowledge base for TRIO Best Practice: Results from the ASHE/Pell Institute Survey*. Council for Opportunity in Education's 34<sup>th</sup> Annual Conference, Atlanta, GA.
- Bell, A. and Gross., J.P.K. (2013). *NEXUS: Combining practice with research in financial aid administration*. Peer to peer session at the National Association for Student Financial Aid Administrators Annual Conference, Las Vegas, NV.
- Bell, A. and Holly, N. (2013). *Using Higher Education Policy Commission data to tell your story*. Presentation at the West Virginia Student Success Summit, Morgantown, WV.
- Bell, A. and Bialk, K. (2011). *Campus-wide collaboration to meet financial aid satisfactory academic progress requirements*. Presentation at the West Virginia Student Success Summit, Charleston, WV.
- Bell, A. (2009, June). *Searching for positions in academe and beyond*. ASHE/Lumina Education Policy Colloquium, Potomac, MD.



Price, D.V., and Bell, A. (2008). *Federal access policies and universal higher education*. Invited paper presented at the Center for American Progress, Washington, D.C.

Bell, A. (2007, August). *College opportunity in context: The interaction of family background with school environment*. Invited paper presented at New College, Oxford, England.

Anderson, R.E. & Bell, A.D. (2005, April) *Setting the governmental agenda to state lottery funded tuition scholarships: An overview of theory and outcomes*. Invited paper presented at New College, Oxford, England.

Anderson, R.E., Bell, A.D., Mathies, C.F., & Wright, T.A. (2004, May) *Organizational change in higher education: Trends, strategies, and models*. Invited symposium presented in Zagreb, Croatia.

### **External Funding**

Received a three-year FY 2017 Title VI International Research and Studies grant from the US Department of Education, Office of International and Foreign Language Education. The \$288,719 grant is building a collaborative of colleges across the country. Participating colleges will submit data for a longitudinal dataset to enable investigation of hypotheses on international education experiences and student success.

### **Professional Service**

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#### *National and State*

#### **National Center for Education Statistics,**

- Technical Review Panel 54 on Exploring Topical Issue in Higher Education
- Technical Review Panel 48 on Institutional Groupings, 2015

#### **State Higher Education Executive Officers Organization**

- Policy conference proposal reviewer 2018

#### **Complete College America**

- Fellow 2017 to present

#### **Association for the Study of Higher Education**

- Council on Public Policy in Higher Education, Secretary 2013-2016, Member-at-Large, 2010
- Policy, Finance, and Economics Program Committee Co-Chair, 2010
- Reviewed Proposals, 2007, 2009, 2010, 2011, 2012, 2014

#### **Journal of Student Financial Aid**

- Editorial Board 2012 to present

#### **Association for Institutional Research**

- Reviewed Proposals 2013, 2016, 2017

#### **West Virginia Early Childhood Advisory Council**

- Member, Chair Data Subcommittee 2012 to 2014

#### **Educational Policy**

- Reviewer 2012

#### **Research in Higher Education**

- Reviewer 2012

#### **American Educational Research Association**

- Reviewed Proposals 2006, 2009, 2010, 2013

**Georgia Classical League**

- President, 1996-1997

*Campus*

**Fellow, Institute for Higher Education, University of Georgia, 2015 to present**

**Strategic Planning Resources Exploratory Committee, Kennesaw State University, 2017 to present**

**Alumni Schools Committee West Virginia Chair, Princeton University, 2013-2014**

**Department of Classics Advisory Committee, Princeton University, 1999 to 2007**

**Faculty Hiring Committee, Institute of Higher Education, University of Georgia, 2005-2006**

**Awards and Honors**

Technology Association of Georgia Excalibur Award (as part of USG and Carl Vinson Student Success Analytics Project), 2016

Georgia Technology Authority Technology Innovation Showcase (as part of USG and Carl Vinson Student Success Analytics Project), 2016

ASHE-Lumina Dissertation Fellowship, 2006-2007

Zell and Shirley Miller Graduate Fellow, 2006-2008

Oconee County High School Teacher of the Year 1999-2000

Classical Association of the American Academy in Rome Scholarship, 1999

American Classical League McKinlay Award and Scholarship, 1999

Princeton University Hellenic Association Summer Study Scholarship, 1993

Princeton University Classics Department Senior Thesis Prize, 1993

Princeton University Women's Studies Program Senior Thesis Prize, 1993

**Other Training**

IPEDS New Keyholder Training, 2014

ASHE Institute on Research Methods for Critical Analysis of Quantitative Data, 2009

NELS/ELS Database Training Workshop, July 2006

American Academy in Rome Summer Institute, 1999

American School of Classical Studies at Athens Summer Session, 1993