

CURRICULUM VITAE
ROBERT K. TOUTKOUSHIAN
(last revised 9/15/14)

PERSONAL:

Home Address:

1210 Scarlet Oak Circle
Athens, GA 30606

Work Address:

Institute of Higher Education
Meigs Hall, Room 114
University of Georgia
Athens, GA 30602
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EDUCATION:

Ph.D., Economics, Indiana University, 1991 (fields of specialization: econometrics, finance)

M.A., Economics, Indiana University, 1986

B.A., Economics, Indiana University of Pennsylvania, 1984

WORK HISTORY:

2009 – present: **Professor** – Institute of Higher Education, University of Georgia

2011 – present: **Editor** -- *Research in Higher Education*

2011 – 2013: **Associate Editor** – *Higher Education: Handbook of Theory and Research*

2003 – 2009: **Associate Professor** -- Department of Educational Leadership and Policy
Studies, Indiana University

2005 – 2009: **Program Coordinator** -- Educational Leadership, Indiana University

2005 – 2010: **Editor-in-Chief** – *New Directions for Institutional Research*

1996 – 2003: **Executive Director** -- Office of Policy Analysis, University System of New
Hampshire

1997 - 2003: **Adjunct Professor** -- Department of Economics, University of New Hampshire

1990 - 1996: **Research Associate** -- Office of Planning and Analysis, University of Minnesota

1990 - 1996: **Adjunct Professor** -- Hubert H. Humphrey Institute of Public Affairs,
University of Minnesota

HONORS:

Article of the Year Award, *Journal of Education Finance*, NEFC, 2014

Sidney S. Suslow Scholar Award, Association for Institutional Research, 2013

Trustees Teaching Award, Indiana University, 2009

Trustees Teaching Award, Indiana University, 2008

Charles F. Elton Best Paper Award, Association for Institutional Research, 2005

Teacher of the Year Award, HH Humphrey Institute of Public Affairs, U of Minnesota, 1995

PUBLICATIONS IN PEER-REVIEWED JOURNALS:

- Martinez, S., & Toutkoushian, R. (forthcoming). Decomposing the differences in time allocation and research output between Latino and non-Latino white faculty. Accepted for publication, *Latino Studies*.
- Toutkoushian, R., Shafiq, M., & Trivette, M. (2013). Accounting for risk of non-completion in private and social rates of return to higher education. *Journal of Education Finance*, 39, 73-95.
- Toutkoushian, R., & Hillman, N. (2012). The impact of state appropriations and grants on access to higher education and state outmigration. *The Review of Higher Education*, 36, 51-90.
- Toutkoushian, R., Bathon, J., & McCarthy, M. (2011). A national study of the net benefits of state pension plans for educators. *Journal of Education Finance*, 37, 24-51.
- Toutkoushian, R., & Shafiq, N. (2010). Should states use appropriations or need-based financial aid to support higher education? *Research in Higher Education*, 51, 40-64
- Porter, S., Toutkoushian, R., & Moore, J. (2008). Pay inequities for recently-hired faculty, 1988-2004. *The Review of Higher Education*, 34, 465-487.
- Toutkoushian, R., & Michael, R. (2008). The impacts of school funding formula modifications on equity, fiscal neutrality, and adequacy. *The Journal of Education Finance*, 33, 352-380.
- Toutkoushian, R., Bellas, M., & Moore, J. (2007). The interaction effects of gender, race, and marital status on faculty salaries. *The Journal of Higher Education*, 78, 572-601.
- Toutkoushian, R., & Michael, R. (2007). An alternative approach to measuring horizontal and vertical equity in school funding. *The Journal of Education Finance*, 32, 395-421.
- Eckes, S., & Toutkoushian, R. (2006). Legal issues and statistical approaches to reverse pay discrimination in higher education. *Research in Higher Education*, 47, 957-984.
- Porter, S., & Toutkoushian, R. (2006). Institutional research productivity and the connection to average student quality and overall reputation. *Economics of Education Review*, 25, 605-617.
- Toutkoushian, R. (2005). What can institutional research do to help colleges meet the workforce needs of states and nations? *Research in Higher Education*, 46, 955-984.
- Toutkoushian, R., & Curtis, T. (2005). The effects of socioeconomic factors on public high school outcomes and rankings: Evidence from New Hampshire. *Journal of Educational Research*, 98, 259-271.

PUBLICATIONS IN PEER-REVIEWED JOURNALS:

- Toutkoushian, R., & Conley, V. (2005). Progress for women in academe, but inequities persist: Evidence from NSOPF:99. *Research in Higher Education, 46*, 1-28.
- Toutkoushian, R., Porter, S., Danielson, C., & Hollis, P. (2003). Using publication counts to measure an institution's research productivity. *Research in Higher Education, 44*, 121-148.
- Toutkoushian, R., & Bellas, M. (2003). The effects of part-time employment and gender on faculty earnings and satisfaction: Evidence from the NSOPF:93. *The Journal of Higher Education, 74*, 172-195.
- Toutkoushian, R., & Smart, J. (2001). Do institutional characteristics affect student gains from college? *The Review of Higher Education, 25*, 39-61.
- Toutkoushian, R. (2001). Changes in the demand for public land-grant universities: The use of panel datasets. *Research in Higher Education, 42*, 679-707.
- Toutkoushian, R. (2001). Do parental income and educational attainment affect the initial choices of New Hampshire's college-bound students? *Economics of Education Review, 20*, 245-262.
- Toutkoushian, R. (2000). Addressing gender equity in nonfaculty salaries. *Research in Higher Education, 41*, 417-442.
- Bellas, M., & Toutkoushian, R. (1999). Faculty time allocations and research productivity: Gender, race and family effects. *The Review of Higher Education, 22*, 367-390.
- Toutkoushian, R. (1999). The status of academic women in the 1990s: No longer outsiders, but not yet equals. *The Quarterly Review of Economics and Finance, 39*, 679-698.
- Toutkoushian, R. (1999). The value of cost functions for policymaking and institutional research. *Research in Higher Education, 40*, 1-16.
- Toutkoushian, R. (1998). Racial and marital status differences in faculty pay. *The Journal of Higher Education, 69*, 513-541.
- Toutkoushian, R., & Hollis, P. (1998). Using panel data to examine legislative demand for higher education. *Education Economics, 6*, 141-157.
- Toutkoushian, R. (1998). Sex matters less for younger faculty: Evidence from the 1988 and 1993 NCES surveys. *Economics of Education Review, 17*, 55-71.

PUBLICATIONS IN PEER-REVIEWED JOURNALS:

- Toutkoushian, R., Dunder, H., & Becker, W. (1998). The National Research Council graduate program ratings: What are they measuring? *The Review of Higher Education*, 21, 427-443.
- Toutkoushian, R. (1998). Using regression analysis to determine if faculty salaries are overly compressed. *Research in Higher Education*, 39, 87-100.
- Toutkoushian, R. (1996). Determinants of outsider excess returns from insider transactions and semi-strong form efficiency. *Applied Financial Economics*, 6, 155-162.
- Daniels, J., Nourzad, F., & Toutkoushian, R. (1996). Testing the Fisher effect as a long run equilibrium relationship. *Applied Financial Economics*, 6, 115-120.
- Becker, W., & Toutkoushian, R. (1995). The measurement and cost of removing unexplained gender differences in faculty salaries. *Economics of Education Review*, 14, 209-220.
- Toutkoushian, R. (1994). Using citations to measure sex discrimination in faculty salaries. *The Review of Higher Education*, 18, 61-82.
- Toutkoushian, R. (1994). Issues in choosing a strategy for achieving salary equity. *Research in Higher Education*, 35, 415-428.

PUBLICATIONS IN EDITED VOLUMES:

- Becker, W., & Toutkoushian, R. (2013). On the meaning of markets in higher education. In M. Paulsen (Ed.), *Higher education: Handbook of theory and research, volume XXVIII* (pp. 323-376). Great Britain: Springer.
- Toutkoushian, R., & Kramer, D. (2012). Analyzing faculty compensation. In G. McLoughlin, R. Howard, & W. Knight (Eds.), *Handbook for Institutional Research* (pp.573-593). San Francisco: Jossey-Bass, Inc.
- Shin, J., & Toutkoushian, R. (2011). The past, present, and future of university rankings. In J. Shin, R. Toutkoushian, & U. Teichler (Eds.), *University ranking: theoretical basis, methodology, and impacts on global higher education* (pp.1-16). The Netherlands: Springer.
- Toutkoushian, R., & Webber, K. (2011). Issues in measuring the research performance of postsecondary institutions. In J. Shin, R. Toutkoushian, & U. Teichler (Eds.), *University ranking: theoretical basis, methodology, and impacts on global higher education* (pp. 123-144). The Netherlands: Springer.

PUBLICATIONS IN EDITED VOLUMES:

- Toutkoushian, R. (2009). An economist's perspective on the privatization of public higher education. In C. Morphew & P. Eckel, (Eds.), *Privatizing the public university: Perspectives from across the academy* (pp. 60-87). Baltimore, MD: Johns Hopkins Press.
- Toutkoushian, R. (2008). Using College Board data to examine trends in New Hampshire's college-bound students. In R. Toutkoushian & T. Massa (Eds.), *Conducting institutional research in non-campus-based settings*. New Directions for Institutional Research, no. 139. San Francisco, CA: Jossey-Bass Inc.
- Paulsen, M., & Toutkoushian, R. (2008). Economic models and policy analysis in higher education: A diagrammatic exposition. In J. Smart (Ed.), *Higher education: Handbook of theory and research, volume XXIII* (pp.1-48). Great Britain: Springer.
- Toutkoushian, R. (2007). The use of quantitative analysis for institutional research. In R. Howard (Ed.), *Using mixed methods in institutional research* (pp. 22-40). Tallahassee, FL: Association for Institutional Research.
- Toutkoushian, R. (2006). Economic contributions to institutional research on faculty. In R. Toutkoushian & M. Paulsen (Eds.), *Applying economics to institutional research* (pp. 75-93). New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.
- Paulsen, M., & Toutkoushian, R. (2006). Overview of economic concepts, models and methods for institutional research. In R. Toutkoushian & M. Paulsen (Eds.), *Applying economics to institutional research* (pp. 5-24). New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.
- Paulsen, M., & Toutkoushian, R. (2006). Economics and institutional research: expanding the connections and applications. In R. Toutkoushian & M. Paulsen (Eds.), *Applying economics to institutional research*. (pp. 95-103). New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.
- Toutkoushian, R. (2005). Regression analysis for institutional research. In M. Coughlin (Ed.), *Applications of intermediate/advanced statistics in institutional research* (pp. 89-109). Tallahassee, FL: Association for Institutional Research.
- DesJardins, S., & Toutkoushian, R. (2005). Are students really rational? The development of rational thought and its application to student choice. In J. Smart (Ed.), *Higher education: Handbook of theory and research, volume XX* (pp.191-240). Great Britain: Springer.
- Toutkoushian, R. (2003). Weathering the storm: Generating revenues for higher education during a recession. In F. Alexander & R. Ehrenberg (Eds.), *Maximizing revenue for higher education* (pp. 27-40). New Directions for Institutional Research, no. 119. San Francisco: Jossey-Bass.

PUBLICATIONS IN EDITED VOLUMES:

- Becker, W., & Toutkoushian, R. (2003). Measuring gender bias in the salaries of tenured faculty members. In R. Toutkoushian (Ed.), *Unresolved issues in conducting salary-equity studies* (pp. 5-20). New Directions for Institutional Research, no. 117. San Francisco: Jossey-Bass.
- Toutkoushian, R. (2003). What can labor economics tell us about the earnings and employment prospects for faculty? In J. Smart (Ed.), *Higher education: Handbook of theory and research, volume XVIII* (pp. 263-321). The Netherlands: Kluwer Academic Publishers.
- Toutkoushian, R., & Danielson, C. (2002). Using performance indicators to evaluate decentralized budgeting systems and institutional performance. In D. Priest, W. Becker, D. Hossler, & E. St. John (Eds.), *Incentive-based budgeting systems in public universities* (pp. 205-226). Northampton, MA: Edward Elgar Publishing.
- Toutkoushian, R., & Hoffman, E. (2002). Alternatives for measuring the unexplained wage gap. In R. Toutkoushian (Ed.), *Conducting salary-equity studies: Alternative approaches to research* (pp. 71-89). New Directions for Institutional Research, no. 115. San Francisco: Jossey-Bass.
- Toutkoushian, R. (2001). Trends in revenues and expenditures in public and private higher education. In M. Paulsen & J. Smart (Eds.), *The finance of higher education: Theory, research, policy & practice* (pp. 11-38). New York: Agathon Press.
- Toutkoushian, R. (1999). Is there a day of the month effect in "Beat It On Down the Line"? In R. Weiner (ed.), *Perspectives on the Grateful Dead: Critical writings*. Westport, CT: Greenwood Press.

EDITED BOOKS:

Shin, J., Toutkoushian, R., & Teichler, U. (Eds.) (2011). *University ranking: theoretical basis, methodology, and impacts on global higher education*. The Netherlands: Springer.

Toutkoushian, R., & Massa, T. (Eds.) (2008). *Conducting institutional research in non-campus-based settings*. New Directions for Institutional Research, no. 139. San Francisco, CA: Jossey-Bass Inc.

Toutkoushian, R., & Paulsen, M. (Eds.). (2006). *Applying economics to institutional research*. New Directions for Institutional Research, no. 132. San Francisco, CA: Jossey-Bass Inc.

Toutkoushian, R. (Ed.). (2003). *Unresolved issues in conducting salary-equity studies*. New Directions for Institutional Research, no. 117. San Francisco: Jossey-Bass.

Toutkoushian, R. (Ed.). (2002). *Conducting salary-equity studies: Alternative approaches to research*. New Directions for Institutional Research, no. 115. San Francisco: Jossey-Bass.

SPONSORED RESEARCH GRANTS:

Principal Investigator, *How Parental Education Shapes the Postsecondary Plans and Outcomes of Students*, National Center for Education Statistics and Association for Institutional Research. Grant received for analysis of the influence of different levels of parental education on whether students go to college and earn a degree. Duration: September 1, 2014 to August 31, 2015. Grant total: \$38,500.

Co-Principal Investigator, *Bridges, Maps, and Fare: How Underrepresented Students Use Educational Equity Programs to Access Routes to Engagement and Academic Success*, The Spencer Foundation. Grant received for analyzing the impact of student participation in Indiana's Twenty-first Century Scholars program. Duration: January 1, 2008 to December 31, 2009. Grant total: \$497,000.

Principal Investigator, *Extending Indiana's Capacity for School Finance Analysis*, Indiana Department of Education. Grant received for analysis and research on Indiana's foundation program for providing financial support for public schools in the state. Duration: July 1, 2007 to June 30, 2009. Grant total: \$280,000.

Co-Principal Investigator, *An Examination of the Impact of Retirement Benefits On Educational Leaders' Career Choices*, Indiana Department of Education. Grant received for analysis on the effects of superintendent benefits on career choices of school leaders in Indiana. Duration: July 1, 2006 to December 31, 2007. Grant total: \$89,659.

SPONSORED RESEARCH GRANTS:

Principal Investigator, *A Panel Data Approach to Adequacy in Education for K-12 Public Schools*, Indiana University. Proffitt grant received for analysis of educational adequacy funding of Indiana public school districts. Duration: July 1, 2005 to June 30, 2006, July 1, 2007 to June 30, 2008. Grant total: \$40,000.

Principal Investigator, *Extending Indiana's Capacity for School Finance Analysis*, Indiana Department of Education. Grant received for analysis and research on Indiana's foundation program for providing financial support for public schools in the state. Duration: July 1, 2005 to June 30, 2007. Grant total: \$260,000.

Principal Investigator, *Extending Indiana's Capacity for School Finance Analysis*, Indiana Department of Education. Grant received for analysis and research on Indiana's foundation program for providing financial support for public schools in the state. Duration: January 1, 2004 to June 30, 2005. Grant total: \$200,000.

Principal Investigator, *Faculty Careers: Gender, Race, and Family Differences*, National Center for Education Statistics and Association for Institutional Research. Grant received for analysis on salary equity issues for faculty based on gender, race, and family status. Duration: July 1, 2004 to June 30, 2005. Grant total: \$30,000.

WORKING PAPERS AND WORKS IN PROGRESS:

Toutkoushian, R., & Paulsen, M. *The essential economics of higher education*. Forthcoming, Springer (target completion date: December 2014).

Rippner, J., & Toutkoushian, R. (2014). The 'big bang' in public and private faculty salaries. Paper submitted for publication consideration, *Journal of Education Finance*.

Harding, J., Parker, M., & Toutkoushian, R. How soon is soon enough? The timing of college decisions for New Hampshire's high school seniors. Work-in-progress.

Warshaw, J., Toutkoushian, R., & Choi, H. The payoff to prestige: The connections between graduate school reputation and faculty career outcomes. Work-in-progress.

Gandara, D., & Toutkoushian, R. The private and social return to graduate education. Work-in-progress.

Toutkoushian, R., & Stollberg, R. The effect of parental education on access to higher education. Work-in-progress.

Rosinger, K., & Toutkoushian, R. Adoption of Broad-Based Merit Aid Programs and Admission and Enrollment: A Longitudinal Analysis. Work-in-progress.

MISCELLANEOUS PUBLICATIONS/REPORTS:

- Toutkoushian, R. (2008). [Review of the book *State postsecondary education research: new methods to inform policy and practice.*] *Journal of Higher Education*, 79, 722-724.
- Toutkoushian, R., & Michael, R. (2008). *Indiana's school funding formula: Impact study for 2007*. Unpublished manuscript, Center for Evaluation and Education Policy, Indiana University, Bloomington, IN.
- Toutkoushian, R., & Michael, R. (2007). What is the Complexity Index? *Education Policy Brief*, 5, 1-3, 7-8. Center for Evaluation and Education Policy, Indiana University.
- Toutkoushian, R., & Michael, R. (2006). *Indiana's school funding formula: Impact study for 2005*. Unpublished manuscript, Center for Evaluation and Education Policy, Indiana University, Bloomington, IN.
http://ceep.indiana.edu/finance/PDF/PR003_2005_impact_study.pdf.
- Toutkoushian, R. (2006). Economics, theories of. In F. English (Ed.), *Encyclopedia of Educational Leadership and Administration* (pp.315-318). Thousand Oaks, CA: Sage Publications.
- Toutkoushian, R., & Michael, R. (2005). Demystifying school funding in Indiana. *Education Policy Brief*, 3, 1-5, 9-15. Center for Evaluation and Education Policy, Indiana University.
http://ceep.indiana.edu/finance/PDF/PB005_School%20Finance%20Policy%20Brief.pdf
- Toutkoushian, R., & Michael, R. (2004). *Indiana's foundation program: A conceptual introduction*. Unpublished manuscript, Center for Evaluation and Education Policy, Indiana University, Bloomington, IN.
http://www.ceep.indiana.edu/projects/PDF/funding_k12_04dec15report.pdf.
- Toutkoushian, R. (2002). Student Choice. In J. Forest and K. Kinser (Eds.), *Higher education in the United States: An encyclopedia* (pp. 592-593). Santa Barbara: ABC-CLIO.
- Toutkoushian, R. (1999). What doesn't explain the unexplained pay gap between male and female faculty? *On Campus with Women*, 28(2), 3.
- Toutkoushian, R. (1996). *Test bank for Gottheil's Principles of Microeconomics*. Cincinnati, OH: South-Western Publishing Co.
- Toutkoushian, R. (1996). *Instructor's manual for McEachern's Economics: A Contemporary Introduction, 4th Edition*. Cincinnati, OH: South-Western Publishing Co.
- Toutkoushian, R. (1995). *Study guide: Statistics for business and economics*. Cincinnati, OH: South-Western Publishing Co.

SELECTED PRESENTATIONS:

- Warshaw, J., Toutkoushian, R., & Choi, H. (2014, April). The payoff to prestige: The connections between graduate school reputation and faculty career outcomes. Paper presented at the annual meeting of the American Educational Research Association, Philadelphia, PA.
- Gandara, D., & Toutkoushian, R. (2014, April). The private and social return to graduate education. Paper presented at the annual meeting of the American Educational Research Association, Philadelphia, PA.
- Rosinger, K., & Toutkoushian, R. (2014, April). Adoption of Broad-Based Merit Aid Programs and Admission and Enrollment: A Longitudinal Analysis. Paper presented at the annual meeting of the American Educational Research Association, Philadelphia, PA
- Harding, J., Parker, M., & Toutkoushian, R. (2014, March). How soon is soon enough? The timing of college decisions for New Hampshire's high school seniors. Paper presented at the annual meeting of the Association for Education Finance and Policy, San Antonio, TX.
- Rosinger, K., & Toutkoushian, R. (2013, November). Adoption of Broad-Based Merit Aid Programs and Admission and Enrollment: A Longitudinal Analysis. Paper presented at the annual meeting of the Association for the Study of Higher Education, St. Louis, MO.
- Toutkoushian, R., DesJardins, S., Hossler, D., & McCall, B. (2013, November). The effects of Indiana's Twenty-first Century Scholars program on access to higher education. Paper presented at the annual meeting of the Association for the Study of Higher Education, St. Louis, MO, the annual meeting of the Southern Economic Association, Tampa, FL, and the annual meeting of the Association of Education Finance and Policy, New Orleans, LA.
- Toutkoushian, R., DesJardins, S., Hossler, D., & McCall, B. (2013, March). The effects of Indiana's Twenty-first Century Scholars program on access to higher education. Paper presented at the annual meeting of the Association of Education Finance and Policy, New Orleans, LA.
- Rippner, J., & Toutkoushian, R. (2012, November). The 'big bang' in public and private faculty salaries. Paper presented at the annual meeting of the Association for the Study of Higher Education, Las Vegas, NV.
- Toutkoushian, R., DesJardins, S., Hossler, D., & McCall, B. (2012). The effects of Indiana's Twenty-first Century Scholars program on student aspirations and outcomes. Paper presented at the annual meeting of the Association for Institutional Research, New Orleans, LA.

SELECTED PRESENTATIONS (cont'd):

- Toutkoushian, R., Shafiq, M., & Trivette, M. (2011, November). Does it really pay to go to college? Paper presented at the annual meeting of the Association for the Study of Higher Education, Charlotte, NC.
- Toutkoushian, R. (2010, November). Putting the 'R' back in IR: The role of research in institutional research. Keynote address given at the annual meeting of the Australasian Association for Institutional Research, Geelong, Australia.
- Toutkoushian, R., & Chen, J. (2009, March). The effects of No Child Left Behind sanctions on student performance in Indiana. Paper presented at the annual meeting of the American Education Finance Association, Nashville, TN.
- Toutkoushian, R., & Hillman, N. (2008, November). Do state appropriations and grants improve access to higher education and help retain students in state? Paper presented at the annual meeting of the Association for the Study of Higher Education. Jacksonville, FL.
- Martinez, S., Moore, J., & Toutkoushian, R. (2008, November). Decomposing the differences in time allocation, research productivity, and satisfaction between Latino and non-Latino faculty. Paper presented at the annual meeting of the Association for the Study of Higher Education. Jacksonville, FL.
- Toutkoushian, R. (2008, April). The competitiveness and compression of faculty salaries in Georgia's public institutions. Paper presented at the Institute for Higher Education, University of Georgia.
- Toutkoushian, R., & Shafiq, N. (2008, April). Should states use appropriations or need-based financial aid to support higher education? Paper presented at the annual meeting of the American Education Finance Association, Denver, CO.
- Toutkoushian, R., & Michael, R. (2007, November). The impacts of overlay provisions on school funding formulas. Paper presented at the annual meeting of the University Council for Education Administration, Alexandria, VA.
- Toutkoushian, R., & Shafiq, N. (2007, November). Using economics to inform the public agenda on the allocation of state funding for higher education. Paper presented at the annual meeting of the Association for the Study of Higher Education, Louisville, KY.

SELECTED PRESENTATIONS (cont'd):

- Porter, S., & Toutkoushian, R. (2007, June). Pay inequities for recently-hired faculty, 1988-2004. Paper presented at the annual meeting of the Association for Institutional Research, Kansas City, MO.
- Toutkoushian, R., Moore, J., Gross, J., & Hossler, D. (2007, June). Effects of nonresident market size on public institution pricing and enrollments. Paper presented at the annual meeting of the Association for Institutional Research, Kansas City, MO.
- Toutkoushian, R., & Michael, R. (2007, March). A reexamination of Indiana's approach to funding the educational needs of at-risk students. Paper presented at the annual meetings of the American Education Finance Association, Baltimore, MD.
- Hansen, J., Michael, R., & Toutkoushian, R. (2007, March). Ranking public school districts: The use of statistical models to assess performance and rank. Paper presented at the annual meetings of the American Education Finance Association, Baltimore, MD.
- Toutkoushian, R. (2006, September). An economist's perspective on the privatization of public higher education. Paper presented at the Privatization of the Public University conference, Athens, GA.
- Eckes, S., & Toutkoushian, R. (2006, August). Legal issues and statistical approaches to reverse pay discrimination in higher education. Paper presented at the Department of Higher Education Student Affairs at Pennsylvania State University.
- Toutkoushian, R., Bellas, M., & Moore, J. (2006, June). The interaction effects of race, gender, and marital status on faculty salaries. Paper presented at the annual meeting of the Association for Institutional Research, Chicago, IL.
- Eckes, S., & Toutkoushian, R. (2006, June). Legal issues and statistical approaches to reverse pay discrimination in higher education. Paper presented at the annual meeting of the Association for Institutional Research, Chicago, IL.
- Toutkoushian, R., & Michael, R. (2006, March). Hold harmless provisions in school funding: are they good or bad? Paper presented at the meeting of the American Education Finance Association, Denver, CO.
- Toutkoushian, R., Porter, S., & Moore, J. (2005, November). Gender differences in salary for recently-hired faculty, 1988-1999. Paper presented at the meeting of the Association for the Study of Higher Education, Philadelphia, PA.
- Toutkoushian, R., Bellas, M., & Moore, J. (2005, June). The interaction effects of race, gender, and marital status on faculty salaries. Paper presented at the annual meeting of the Association for Institutional Research, San Diego, CA.

SELECTED PRESENTATIONS (cont'd):

- Toutkoushian, R., & Michael, R. (2005, March). A unified approach for assessing horizontal and vertical equity in school funding. Paper presented at the meeting of the American Education Finance Association, Louisville, KY.
- Toutkoushian, R., & Theobald, N. (2004, November). The theory and practice of setting nonresident and resident undergraduate tuition and enrollments at public institutions. Paper presented at the meeting of the Association for the Study of Higher Education, Kansas City, MO.
- Toutkoushian, R. (2004, October). The economics of higher education's role in meeting the workforce needs of states and nations. Paper presented at the Workshop for Institutional Research and Contemporary University Administration, Wuhan, China, October 2004.
- Toutkoushian, R., & Theobald, N. (2004, June). The theory and practice of setting nonresident and resident undergraduate tuition and enrollments at public institutions. Paper presented at the meeting of the Association for Institutional Research, Boston, MA.
- Toutkoushian, R., & Curtis, T. (2004, March). Do schools make a difference? The effects of socioeconomic factors on student outcomes in New Hampshire's public high schools. Paper presented at the meeting of the American Education Finance Association, Salt Lake City, UT.
- Toutkoushian, R., & Theobald, N. (2004, March). Theoretical perspectives on setting nonresident and resident undergraduate tuition and enrollments at public institutions. Paper presented at the meeting of the American Education Finance Association, Salt Lake City, UT.
- Toutkoushian, R., & Conley, V. (2003, November). Progress for women in academe, but inequities persist: Evidence from NSOPF:99. Paper presented at the meeting of the Association for the Study of Higher Education, Portland, OR.
- Toutkoushian, R., & Conley, V. (2003, May). Progress for women in academe, but inequities persist: Evidence from NSOPF:99. Paper presented at the meeting of the Association for Institutional Research, Tampa, FL.
- Toutkoushian, R. (2003, May). Alternatives for measuring the unexplained wage gap. Paper presented at the meeting of the Association for Institutional Research, Tampa, FL.
- Toutkoushian, R. (2002, November). Alternatives for measuring the unexplained wage gap. Paper presented at the meeting of the Association for the Study of Higher Education, Sacramento, CA.

SELECTED PRESENTATIONS (cont'd):

- Toutkoushian, R. (2002, July). Institutional research productivity and the connection to student quality and overall reputation. Paper presented at the meeting of the Western Economics Association, Seattle, WA.
- Toutkoushian, R., & Curtis, T. (2002, June). Do schools make a difference? The effects of socioeconomic factors on student outcomes in New Hampshire's public high schools. Paper presented at the meeting of the Association for Institutional Research, Toronto, Canada.
- Toutkoushian, R., & Porter, S. (2002, June). Using publication counts to measure an institution's research productivity. Paper presented at the meeting of the Association for Institutional Research, Toronto, Canada.
- Toutkoushian, R. (2001, November). What can labor economics tell us about the earnings and employment prospects for faculty? Paper presented at the meeting of the Northeast Association for Institutional Research, Boston, MA.
- Toutkoushian, R. (2001, September). The effects of part-time employment and gender on faculty earnings and satisfaction: Evidence from the NSOPF:93. Paper presented at the meeting of the Department of Economics, University of New Hampshire, Durham, NH.
- Toutkoushian, R., & Danielson, C. (2001, June). Using performance indicators to evaluate decentralized budgeting systems and institutional performance. Paper presented at the meeting of the Association for Institutional Research, Long Beach, CA.
- Toutkoushian, R. (2001, June). The effects of part-time employment and gender on faculty earnings and satisfaction: Evidence from the NSOPF:93. Paper presented at the meeting of the Association for Institutional Research, Long Beach, CA.
- Toutkoushian, R. (2000, November). Using performance indicators to evaluate decentralized budgeting systems and institutional performance. Paper presented at the meeting of the Association for the Study of Higher Education, Sacramento, CA.
- Toutkoushian, R. (2000, May). Changes in the demand for public land-grant universities in New England, 1976-1999. Paper presented at the meeting of the Association for Institutional Research, Cincinnati, OH.
- Toutkoushian, R. (2000, May). Do institutional characteristics affect student gains? Paper presented at the meeting of the Association for Institutional Research, Cincinnati, OH.
- Toutkoushian, R. (1999, November). Changes in the demand for public land-grant universities in New England, 1976-1999. Paper presented at the meeting of the Northeast Association for Institutional Research, Newport, RI.

SELECTED PRESENTATIONS (cont'd):

- Toutkoushian, R. (1999, November). Do institutional characteristics affect student gains? Paper presented at the meeting of the Northeast Association for Institutional Research, Newport, RI.
- Toutkoushian, R. (1999, November). Issues in conducting salary equity studies for operating and professional/administrative staff. Paper presented at the meeting of the Association for the Study of Higher Education, San Antonio, TX.
- Becker, W., & Toutkoushian, R. (1999, October). Measuring gender bias in the salaries of tenured faculty members. Paper presented at the Higher Education Meeting of the National Bureau of Economic Research, Cambridge, MA.
- Toutkoushian, R. (1999, June). The status of academic women in the 1990s: No longer outsiders, but not yet equals. Paper presented at the meeting of the Association for Institutional Research, Seattle, WA.
- Toutkoushian, R. (1999, June). Do parental income and educational attainment affect the initial choices of New Hampshire's college-bound students? Paper presented at the meeting of the Association for Institutional Research, Seattle, WA.
- Toutkoushian, R. (1999, May). The status of academic women in the 1990s: No longer outsiders, but not yet equals. Paper presented at the SHEEO/NCES workshop, Washington, DC.
- Toutkoushian, R. (1999, January). Faculty time allocations: Gender, race, and family effects. Paper presented at the meeting of the Industrial Relations Research Association, in conjunction with the Allied Social Science Association, New York, NY.
- Toutkoushian, R. (1998, May). Racial and marital status differences in faculty pay. Paper presented at the meeting of the Association for Institutional Research, Minneapolis, MN.
- Toutkoushian, R. (1998, March). Racial and marital status differences in faculty pay. Paper presented at the meeting of the Department of Economics, University of New Hampshire, Durham, NH.
- Toutkoushian, R. (1998, November). Is bigger better? Economies of scale and scope in higher education. Paper presented at the meeting of the Southern Economic Association, Baltimore, MD.
- Toutkoushian, R. (1998, June). The value of cost functions for policymaking and institutional research. Paper presented at the SHEEO/NCES Workshop, Washington, DC.

SELECTED PRESENTATIONS (cont'd):

- Toutkoushian, R. (1998, May). The value of cost functions for policymaking and institutional research. Paper presented at the meeting of the Association for Institutional Research, Minneapolis, MN.
- Toutkoushian, R. (1997, November). Racial and marital status differences in faculty pay. Paper presented at the meeting of the Southern Economic Association, Atlanta, GA.
- Toutkoushian, R. (1997, November). The value of cost functions for policymaking and institutional research. Paper presented at the meeting of the Northeast Association for Institutional Research, Hartford, CT.
- Toutkoushian, R. (1997, May). The National Research Council graduate program ratings: What are they measuring? Paper presented at the meeting of the Association for Institutional Research, Orlando, FL.
- Toutkoushian, R. (1997, May). Using regression analysis to determine if faculty salaries are overly compressed. Paper presented at the meeting of the Association for Institutional Research, Orlando, FL.
- Becker, W., & Toutkoushian, R. (1996, November). The National Research Council graduate program ratings: What are they measuring? Paper presented at the meeting of the Southern Economics Association, Washington, DC.
- Toutkoushian, R. (1996, November). The National Research Council graduate program ratings: What are they measuring? Paper presented at the meeting of the Northeast Association for Institutional Research, Princeton, NJ.
- Toutkoushian, R. (1996, April). Sex still matters in academe: Evidence from the 1993 NCES survey. Paper presented at the meeting of the Midwest Economic Association, Chicago, IL.
- Toutkoushian, R. (1994, May). Issues in choosing a strategy for achieving salary equity. Paper presented at the meeting of the Association for Institutional Research, New Orleans, LA.
- Toutkoushian, R. K. (1993, October). Issues in choosing a strategy for achieving salary equity. Paper presented at the meeting of the Hubert H. Humphrey Institute of Public Affairs, University of Minnesota, Minneapolis, MN.

COURSES TAUGHT:

<u>Course Title</u>	<u>Number</u>	<u>Institution</u>	<u>Program</u>
Economic Applications to Higher Education	EDHI8410	U Georgia	doctoral
Quantitative Methods in Higher Education II	EDHI8920	U Georgia	doctoral
Quantitative Methods in Higher Education I	EDHI8910	U Georgia	doctoral
Statistical Methods I	STAT6210	U Georgia	masters
Economics of Education	ECON4250	U Georgia	bachelors
What Is a Professor?	FYOS1001	U Georgia	bachelors
Workshop on Problems in Educational Leadership	A720	Indiana U	doctoral
Education Policy Research Seminar	H623	Indiana U	doctoral
Intermediate Statistics Applied to Education	Y502	Indiana U	doctoral
Econometric Methods for Education Research	A670	Indiana U	doctoral
Practicum in School Administration	A695	Indiana U	masters
Economic Dimensions of Education	A630	Indiana U	doctoral
Public School Budgeting and Accounting	A635	Indiana U	masters
Econometrics II	ECON927	UNH	doctoral
Labor Economics	ECON656	UNH	bachelors
Quantitative Methods I	PA5021	U Minnesota	masters
Principles of Microeconomics	PA3010	U Minnesota	masters
Principles of Microeconomics	E103	Indiana U	bachelors
Introduction to Statistics	E270	Indiana U	bachelors

COMPLETED DISSERTATIONS CHAIRED OR DIRECTED:

Dennis Kramer (2014)
Blake Bedsole (2013)
Stuart Evans (2011)
Robert Hoover (2011)
Adam Sterritt (2011)
Erin Snell (2009)
Patricia Flowers (2009)
Darin Gullion (2009)
Joan Keller (2009)
Andrea Mobley (2009)
Karen Jackson (2007)
Charles Glynn (2006)
Rickie Rose (2004)

PROFESSIONAL ACTIVITIES:

Editorial Appointments:

Editor, *Research in Higher Education*, 2011-

Associate Editor, *Higher Education: Handbook of Theory and Research*, 2011-13

Editor-in-Chief, *New Directions for Institutional Research*, 2005-2010

Associate Editor, *New Directions for Institutional Research*, 2003-2005

Consulting Editor, *Research in Higher Education*, 1998-2010

Consulting on Legal Projects:

Statistical Consultant, *Maitland v. University of Minnesota*, 155 F.3d 1013 (8th Cir. 1998), cert. denied, 535 U.S. 929 (2002). Worked for the defendant.

Statistical Consultant and Expert Witness, *AAUP, University of Cincinnati Chapter v. University of Cincinnati*, Case No. 52 390 00512 00 (2001). Worked for the plaintiff.

Consultant, *Philip v. Colgate University et al.* (2004). Worked for the plaintiff.

Consultant and Expert Witness, *Rudebusch, et. al., v. State of Arizona, et. al.*, Case No.'s CIV 95-1313 PCT RCB and CIV 96-1077 PCT PGR (2005). Worked for the plaintiff.

Consultant and Expert Witness, *Henry Kayongo-Male vs. South Dakota State University Civ. #04-4172* (2006). Worked for the plaintiff.

Consultant, *Hamilton Southeastern School Corporation v. The Indiana State Board of Education, et al.* (2009). Worked for the plaintiff.

Consultant and Expert Witness, *The Coalition for Equity and Excellence in Maryland Higher Education Inc., et al., v. Maryland Higher Education Commission, et al.*, Civil No. MJG-06-2773 (2010). Worked for the plaintiff.

Reviewed Articles for:

Research in Higher Education

The Journal of Higher Education

The Review of Higher Education

Economics of Education Review

Journal of the American Statistical Association

American Sociological Review

Elected Positions for Professional Organizations:

President, Association for Institutional Research, 2009-2010

Vice-President, Association for Institutional Research, 2008-2009

Chairperson, AIR Publications Committee, 2000-2003

Member, AIR Board of Directors, 2000-2003, 2008-2011

Committee Memberships for Professional Organizations:

Member, AIR Professional Development Services Committee, 1998-2000
Member, AIR Publications Committee, 2000-2003, 2005-2010
Member, AIR Forum Publications Editorial Advisory Committee, 1999-2000
Member, NEAIR Steering Committee, 1999-2001
Chairperson, NEAIR Grants Committee, 1999-2001
Member, National Postsecondary Education Cooperative Council, 1999-2001
Member, NSOPF:04 Technical Review Panel, 2002-2008
Member, AIR Grants Review Committee, 2002-2003, 2008-2010
Member, ASHE Technology Committee, 2003
Member, ASHE Publications Committee, 2007-2011

Other Activities for Professional Organizations:

Faculty Member, AIR Statistics Institute, 1998, 1999, 2001, 2005, 2008
Director, AIR Foundations Institute, 1998, 1999

Other Activities at Professional Meetings:

Organized and chaired session on “Economics of Higher Education” at the meeting of the Southern Economic Association, November 1997.
Chaired session on “Family Economics” at the meeting of the Southern Economic Association, November 1998.
Discussant, Western Economic Association, July 2002.
Discussant, American Education Finance Association, March 2003.
Discussant, American Education Finance Association, March 2005.
Discussant, American Education Finance Association, March 2006.
Discussant, American Education Finance Association, March 2007.
Discussant, American Education Finance Association, March 2008.
Discussant, American Education Finance Association, March 2009.
Discussant, Association for the Study of Higher Education, November 2007.

Memberships in Professional Societies:

Association for the Study of Higher Education
Association for Institutional Research
American Economic Association
American Education Finance Association